



TO: City Manager Art Noriega

FROM: Eileen Damaso, Chair, Civilian Investigative Panel

RE: Annual Report Fiscal Year 2019-2020

DATE: January 8, 2021

CC: Mayor Francis Suarez, Commissioner Alex Diaz de la Portilla, Commissioner Ken Russell, Commissioner Joe Carollo, Commissioner Manolo Reyes, Commissioner Jeffrey Watson

FISCAL YEAR 2019-2020 ANNUAL REPORT

INTRODUCTION

The City of Miami Civilian Investigative Panel (“CIP”) is required, pursuant to Section 2-890 and 11.5-37 of the Code of the City of Miami to submit an annual report to the Mayor, City Commission, City Manager, and Chief of Police, regarding whether the CIP is serving the purpose for which it was created; whether the CIP is serving current community needs; the CIP’s major accomplishments; whether any other public or private board would better serve the function of the CIP; whether the ordinance creating the board should be amended to better enable the board to serve the purpose for which it was created; whether the board’s membership requirements should be modified; and the cost, both direct and indirect, of maintaining the board.

BACKGROUND

In November 2001, a referendum was held to determine whether the City Charter should be amended to establish the legal framework for creating independent civilian oversight over the sworn members of the City of Miami Police Department. The referendum was supported by 73% of the electorate, thus giving rise to Section 51 of the City of Miami Charter. The CIP was subsequently created in February 2001 by the City Commission, enacting City of Miami Code, Art II, § 11.5 (2002) (hereinafter, the “enabling Ordinance”). The CIP’s primary mission is to exercise “independent civilian oversight of the sworn police department.”

Again, in November 2016, a voter referendum approved the Civilian Investigative Panel’s right to hire and fire an executive director and independent counsel, as well as confirming its ability to investigate and

review policies and practices of the Miami Police Department. The referendum was supported by 78% of the voters. Ordinance revisions were enacted by the City Commission in order to clarify the authorities and organization of the Civilian Investigative Panel on June 8, 2017.

The enabling ordinance empowers and obligates the CIP to do the following:

- (1) Act as independent civilian oversight of the sworn officers of the City police department;
- (2) Exercise its powers so as to not interfere with any pending or potential criminal investigations or prosecutions and conduct its activities consistent with applicable law, including but not limited to the Florida Government in the Sunshine Law and with applicable labor contracts;
- (3) Engage the services of trained investigators and secure adequate training for its panel members, including training in police policies and practices;
- (4) Conduct investigations, inquiries, audits, and public hearings to make factual determinations, facilitate resolutions, and propose recommendations as to disposition of other outcome to the police chief, City Manager, or, where appropriate, other City officials regarding
 - (a) Allegations of misconduct by officers of the City Police Department;
 - (b) Incidents of uses of force by officers of the City Police Department resulting in death or great bodily harm to a person, with the mandatory duty to automatically investigate police shootings or other uses of force resulting in the death of a person;
 - (c) Incidents, events, or systemic problems involving officers of the City Police Department that affect the community.
- (5) Promote community understanding and utilization of the process by which complaints are submitted and reviewed or investigated by the CIP and/or the City Police Department;
- (6) Forward complaints alleging criminal activity to the City police department;
- (7) Request issuance of subpoenas after consultation with the State Attorney of the Eleventh Judicial Circuit in and for Miami-Dade County for the purpose of obtaining evidence with witnesses and production of books, papers, and other evidence, which subpoenas shall be signed, served, and enforced pursuant to applicable law, provided that no immunity be conferred by the CIP, and further, that no actions of the CIP may interfere with any pending or potential criminal investigation or prosecution;
- (8) Make written recommendations to the Police Chief as to current and proposed City Police Department policies, procedures, and practices concerning but not limited to training, recruitment, and disciplinary procedures;
- (9) Issue reports, requests, and recommendations to the Mayor, City Commission, City Attorney, City Manager, Police Chief, and the public concerning any matter within the CIP's authority;
- (10) Establish, in collaboration with the Executive Director, written rules and standard operating procedures for internal governance and standards for training for CIP members and staff; and
- (11) Evaluate the performance of the Executive Director and of the Independent Counsel annually pursuant to written criteria established by the CIP.

IS THE CIP SERVING THE PURPOSE FOR WHICH IT WAS CREATED?

The CIP was created to provide oversight of the police and to improve accountability and transparency concerning the provision of public safety services. The CIP promotes procedural justice through a process in which complainants are treated with respect and dignity and recommendations are made

based on facts and neutral principles, by fellow members of the community who, unlike police who police themselves, do not have a stake in the outcome. The CIP also benefits the police by increasing the prospects that incidents of misconduct will be effectively investigated by encouraging thoroughness in internal investigations.

A major function of the CIP is the receipt, review and investigation of citizen complaints of alleged police misconduct. During fiscal year 2019-2020 the CIP received 127 complaints. The citizens who made the original complaints were given an opportunity to have their allegations addressed by a panel of independent community members.

Thus, the CIP served the purpose for which it was created.

IS THE CIP SERVING CURRENT COMMUNITY NEEDS?

During Fiscal Year 2019-2020, the CIP provided services to 127 members of the community. Each of these individuals had their grievances reviewed by members of the Panel. The work of the Panel serves to increase transparency and accountability of the police department. This is essential to public safety and trust. This serves an important community need.

Board's Major Accomplishments.

The Civilian Investigative Panel received 127 complaints during FY 2019-2020

Completed a plan and agreement with the Miami Police Department to provide mediation of minor complaints. This program will be the first of its kind in the state of Florida. Making the CIP a large focus statewide. This program will seek to help restore trust in both the community and police department, while settling minor police complaints. The program was made possible through the hard work and efforts of the City of Miami Police Department, Fraternal Order of the Police, and Office of the Mayor Francis Suarez.

Further, the work of the CIP was significantly delayed due to the international pandemic of COVID-19 for the much of the Fall into the Spring months. The CIP was able to adapt and overcome some of these obstacles. The Panel conducted meetings and investigation interviews on virtual platforms, and continued to provide service to those who had complaints about the Police Department.

Whether there is any other board, either public or private, which would better serve the function of the board.

There is no other board which would better serve the function of the board. The CIP is authorized by Charter and City Ordinance to provide oversight for the City of Miami Police Department. No other citizen board has this authority.

Whether the ordinance creating the board should be amended to better enable the board to serve the purpose for which it was created.

The ordinance creating the CIP was amended on June 8, 2017. These amendments addressed issues that had emerged since its inception in 2001. There is no current need to amend the ordinance.

Whether the board's membership requirements should be modified.

Membership on the CIP requires a nomination from the CIP and the approval of the City Commission. There are two members from each of the five districts, two members from the Mayor and one appointment from the Chief of Police. The CIP is acutely aware of the need for diversity and that diversity serves to improve the quality of the judgements made by the Panel. There is no current need to modify the membership qualifications. However, the Panel is awaiting the City Commission's approval and appointment of four (4) new members. The Panel urges the City Commission to act on these nominations.

The cost, both direct and indirect, of maintaining the board.

In 2017, the City Commission enacted legislation which was designed to insure that the CIP was adequately funded. The new ordinance provided that the CIP would have a minimum funding of \$1,174,000. This has enabled the CIP to hire an additional person to perform policy analysis. This has also allowed all members of the Panel to attend the NACOLE Conference which provides training which is required by the enabling ordinance.

CASE MANAGEMENT.

Location of Incident Where Complaints Originated FY 2019-2020

District	Count	% of Total
District 1	7	5%
District 2	19	15%
District 3	16	13%
District 4	6	5%
District 5	54	43%
No Address Provided	8	6%
Out of Jurisdiction	17	13%
Social Media	1	0%
TOTAL	127	100%

Complaint Findings based on Classification for FY 2019-2020

Classification	Count	% of Total
Bias Based Policing	3	1%
Discourtesy	16	13%
Excessive Force	6	5%
Harassment	6	5%
Improper Procedure	63	51%
Misconduct	22	18%
Missing or Damaged Property	3	2%
Negligence of Duty	6	5%
Police Involved Shooting	1	0%
TOTAL	127	100%