

City of Miami

3500 Pan American Drive
Miami, FL 33133
www.miamigov.com

Meeting Agenda

Tuesday, April 04, 2023

10:00 AM

Commission Chambers

Civil Service Board

Troy Sutton, Chairperson
Rodrigo Jimenez, Chief Examiner
Rafael Cabrera, Board Member
Ulysses Garcia, Board Member
Travis Lindsey, Board Member

Pledge of Allegiance

Adoption of Agenda

A. Approving of the Minutes

A.1 Civil Service Board - Regular Meeting – March 21, 2023.

B. Personnel Matters

B.1 Copy of a memorandum from Chief of Police Manuel A. Morales, Director, Department of Police, requesting an extension of probationary period of Fernanda Mendoza, Emergency Dispatcher, for nine (9) additional months beyond April 5, 2023. (DISCUSSION)

C. Military Leaves of Absence

C.1 Sandy Cabana, Police Sergeant, requests extension of Active Duty Military Leave without pay from March 11, 2023 through May 12, 2023. Copy of Orders extending leave submitted. (DISCUSSION)

C.2 Matthew Conway, Firefighter, requests re-employment as a Firefighter, following his return from Active Duty Military Leave. Copy of Orders and memorandum from the Army, indicating Honorable Discharge submitted. (DISCUSSION)

D. Disciplinary Matters

E. General Items

E.1 Findings of Fact concerning the Grievance Hearing of Odney Belfort, Police Sergeant, relative to the 2022 Police Lieutenant Promotional Exam, pursuant to Civil Service Rule 16.2- Complaint by Employee, alleging violation of Civil Service Rules 8.2- Certification from Promotional Competitive Registers and 8.5- Certification from Noncompetitive Registers. (DISCUSSION)

E.2 Copy of a "Motion to Quash Service of Subpoenas," from Theodore A. Avellone, Counsel on behalf of Dionne Richardson and David Roberts, FDOT Employees, concerning the Whistleblower Hearing of Lourdes Blanco, former Executive Director of Miami Sports & Exhibition Authority, regarding her Termination, effective October 25, 2018. (DISCUSSION)

Whistleblower Hearing is scheduled for today.

F. Reports

F.1 Hearings Pending List as of April 4, 2023. (NOTIFICATION)

G. Requests for Hearings

H. Today's Hearings

H.1 Appeal Hearing on behalf of Deontay Parker, Police Officer, concerning his 20-hour suspension, effective November 12, 2021.

H.2 Appeal Hearing on behalf of Luis Loureiro, Police Officer, concerning his 20-hour suspension, effective November 12, 2021.

H.3 Whistleblower Hearing on behalf of Lourdes Blanco, former Executive Director of the Miami

Sports & Exhibition Authority, regarding her Termination, effective October 25, 2018.