

City of Miami

3500 Pan American Drive
Miami, FL 33133

www.miamigov.com

Meeting Agenda

Tuesday, August 20, 2019

10:00 AM

Commission Chambers

Civil Service Board

Troy Sutton, Chairperson

Michael Dames, Chief Examiner

Rafael Cabrera, Board Member

Ulysses Garcia, Board Member

Wilbur Jackson, Jr., Board Member

Pledge of Allegiance

Adoption of Agenda

A. Approving of the Minutes

A.1 Civil Service Board - Special Meeting - August 5, 2019 10:00 AM

A.2 Civil Service Board - Regular Meeting - August 6, 2019 10:00 AM

B. Personnel Matters

B.1 Copy of a memorandum from Angela Roberts, Director, Department of Human Resources, informing Maxie Espinosa, Legal Services Assistant, of her return to her former classification of Information & Referral Aide, effective August 2, 2019. (NOTIFICATION)

B.2 Copy of a memorandum from Angela Roberts, Director, Department of Human Resources, informing Malikia Barnett, Crime Scene Investigator I, of her return to her former classification of Public Service Aide, effective August 2, 2019. (NOTIFICATION)

B.3 Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Briana Campbell, Emergency Dispatch Assistant, for three (3) additional months beyond August 20, 2019. (DISCUSSION)

C. Military Leaves of Absence

C.1 Jim Cadestin, Police Officer, requests re-employment as a Police Officer following his return from Military Leave. Copy of his DD214 indicating Honorable Discharge submitted. (DISCUSSION)

C.2 Roberto Luna, Firefighter, requests Military Leave without pay from July 21, 2019 through September 29, 2019. Copy of Orders submitted. (DISCUSSION)

D. Disciplinary Matters

D.1 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Lucas Rodrigues, Police Officer, of an 80-hour forfeiture, effective August 6, 2019. (NOTIFICATION)

E. General Items

E.1 Status update concerning the Hearing of Appeal on behalf of Kenya Crocker, relative to her 80-hour suspension, effective January 16, 2018 (CSB#18-03D). (DISCUSSION)

E.2 Civil Service Board Amended Manual of Procedures. (DISCUSSION)

F. Reports

F.1 Hearings Pending List as of August 20, 2019. (NOTIFICATION)

G. Requests for Hearings

G.1 Request from Maximiliano Valdes, Police Sergeant, for an Investigation Hearing pursuant to Civil Service Rule 16.1 - Investigation by the Board and a Grievance hearing pursuant to Civil Service Rule 16.2- Complaint by Employee, alleging a violation of Civil Service Rules 6.2- Promotional Examinations and 7.3- Duration of Registers, concerning the examination process for the 2017 Police Lieutenant's exam. The Board granted reschedule request at the meeting on August 6, 2019. (DISCUSSION)

H. Today's Hearings

H.1 Hearing Appeal on behalf of Schonton Harris, former Police Officer, concerning her termination, effective November 16, 2018.

H.2 Hearing on behalf of Edwin Gomez, Sergeant, relative to his Grievance hearing, concerning the examination process for Police Lieutenant, pursuant Civil Service Rules 16.1 - Investigation by the Board and 16.2 - Complaint by employee, alleging violation of Civil Service Rules 6.3 - Contents of Examination, 6.5 - Method of Rating, and 6.7 - Seniority.

H.3 Hearing on behalf of Jeovanny Herbello, Police Officer, relative to his Grievance hearing, concerning the examination process for the 2017 Police Sergeant, pursuant to Civil Service Rule 16.2 - Complaint by Employee, alleging a violation of the Americans with Disabilities Act, and Civil Service Rules 5.1- Announcement, 5.2- Application Forms, 6.2- Promotional Examinations and 17.1- Prohibited Practices.