

City of Miami

3500 Pan American Drive
Miami, FL 33133

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Meeting Agenda

Tuesday, August 06, 2019

9:00 AM

Commission Chambers

Civil Service Board

Troy Sutton, Chairperson
Michael Dames, Chief Examiner
Rafael Cabrera, Board Member
Ulysses Garcia, Board Member
Wilbur Jackson, Jr., Board Member

Pledge of Allegiance

Adoption of Agenda

A. Approving of the Minutes

A.1 Civil Service Board - Regular Meeting - Jul 23, 2019 10:00 AM

B. Personnel Matters

B.1 Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of David Torres, Police Officer, for six (6) additional months beyond October 3, 2019. (DISCUSSION)

B.2 Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Zamir Vargas Valerio, Police Officer, for three (3) additional months beyond September 5, 2019. (DISCUSSION)

B.3 Copy of a memorandum from Angela Roberts, Director, Department of Human Resources, informing Marcela Montoya, Service Center Representative - NET, of her return to her former classification of Service Center Aide, effective August 2, 2019. (NOTIFICATION)

B.4 Copy of a memorandum from Angela Roberts, Director, Department of Human Resources, informing Ashley McGregor, Customer Service Representative, of her return to her former classification of Administrative Aide I, effective August 2, 2019. (NOTIFICATION)

C. Military Leaves of Absence

C.1 Roberto Luna, Firefighter, requests re-employment as a Firefighter, following his return from Military Leave. Copy of his Discharge Memorandum indicating Honorable Discharge submitted. (DISCUSSION)

C.2 Raweewan Andrews, GIS Data Specialist, requests Military Leave without pay from July 28, 2019 through August 10, 2019. Copy of Orders submitted. (DISCUSSION)

D. Disciplinary Matters

D.1 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Deborah Hudson, Typist Clerk III, of a 120-hour suspension, effective July 24, 2019. (NOTIFICATION)

D.2 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Leandro Abad, Police Officer, of a 10-hour suspension, effective August 1, 2019.

(NOTIFICATION)

E. General Items

- E.1 Copy of a Judgment from Emilio T. Gonzalez, City Manager, concerning the Appeal hearing on behalf of Sandy Dorsainvil, Cultural Arts Center Manager, relative to her termination, effective April 4, 2016. (NOTIFICATION)

Hearing will be closed and removed from the Board's docket.

- E.2 Copy of a Joint Request to Continue from Eugene Gibbons, Attorney, and Adanna Ferguson, Assistant City Attorney, concerning the Appeal hearing of Vincent Miller, Police Officer, relative to his 40-hour suspension, effective January 22, 2018. (DISCUSSION)

Hearing is scheduled for today.

F. Reports

- F.1 Hearings Pending List as of August 6, 2019. (NOTIFICATION)

G. Requests for Hearings

- G.1 Request from Maximiliano Valdes, Police Sergeant, for an Investigation Hearing pursuant to Civil Service Rule 16.1 - Investigation By the Board and a Grievance hearing pursuant to Civil Service Rule 16.2- Complaint by Employee, alleging a violation of Civil Service Rules 6.2- Promotional Examinations and 7.3- Duration of Registers, concerning the examination process for the 2017 Police Lieutenant's exam. (DISCUSSION)

H. Today's Hearings

- H.1 Hearing of Appeal on behalf of Xiao-Wen Michelle Choi, Principal Staff Analyst, concerning her demotion, effective November 14, 2017. (Continuation from August 5, 2019).

- H.2 Hearing of Appeal on behalf of Vincent Miller, Police Officer, concerning his 40-hour suspension, effective January 22, 2018.