

**City of Miami**

3500 Pan American Drive  
Miami, FL 33133  
www.miamigov.com

**Meeting Agenda**

**Tuesday, December 13, 2022**

**10:00 AM**

**Commission Chambers**

**Civil Service Board**

*Troy Sutton, Chairperson*  
*Rodrigo Jimenez, Chief Examiner*  
*Rafael Cabrera, Board Member*  
*Ulysses Garcia, Board Member*  
*Travis Lindsey, Board Member*

**Pledge of Allegiance**

**Adoption of Agenda**

**A. Approving of the Minutes**

A.1 Civil Service Board - Regular Meeting - November 15, 2022.

**B. Personnel Matters**

**C. Military Leaves of Absence**

- C.1 Alejandro Cuervo, Fire Lieutenant, requests Active Duty Military Leave extension through December 20, 2022. Copy of Orders extending leave submitted. (DISCUSSION)
- C.2 Jim Cadestin, Police Officer, requests extension of Active Duty Military Leave without pay through November 02, 2023. Copy of Orders extending leave submitted. (DISCUSSION)
- C.3 Matthew Conway, Firefighter, requests re-employment as a Firefighter, following his return from Active Duty Military Leave. Copy of a memorandum from the Army, indicating Honorable Discharge submitted. (DISCUSSION)
- C.4 Raweewan Andrews, GIS Data Specialist, requests re-employment as a GIS Data Specialist, following her return from Active Duty Military Leave. Copy of memorandum from the Air Force indicating Honorable Discharge submitted. (DISCUSSION)

**D. Disciplinary Matters**

- D.1 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Mario Menegazzo, Police Sergeant, of a 400-hour suspension, effective November 12, 2022. (NOTIFICATION)
- D.2 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Thomas Reyes, Police Sergeant, of a 20-hour suspension, effective November 17, 2022. (NOTIFICATION)
- D.3 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Brandon Manning, Police Officer, of a 10-hour suspension, effective November 30, 2022. (NOTIFICATION)
- D.4 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Brandon Manning, Police Officer, of a 10-hour suspension, effective December 3, 2022. (NOTIFICATION)
- D.5 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Brandon Manning, Police Officer, of a 40-hour suspension, effective December 14, 2022. (NOTIFICATION)
- D.6 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Aileen Rodriguez, Police Officer, of a 240-hour suspension, effective November 28, 2022. (NOTIFICATION)
- D.7 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Sarah Mendoza-Pujols, Police Officer, of a 10-hour forfeiture, effective November 29, 2022. (NOTIFICATION)
- D.8 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Anthony Coello, Police Officer, of a 10-hour forfeiture, effective December 6, 2022. (NOTIFICATION)
- D.9 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Joseph Acuna, Police Officer, of a 10-hour forfeiture, effective December 9, 2022.

(NOTIFICATION)

- D.10** Copy of a letter from Arthur Noriega, V., City Manager, notifying Alexander Garcia-Contreras, Police Officer, of his Termination, effective November 10, 2022.

(NOTIFICATION)

**E. General Items**

- E.1** Copy of a request to continue from David Winker, Attorney, concerning the Whistleblower Hearing in accordance with Florida Statute 112.3187 of Suzanne Hollander, former DREAM Director, as it relates to her Termination, effective February 25, 2022, (CSB#22-14G). Stephanie K. Panoff, Senior Assistant City Attorney, expressed no objection.  
(DISCUSSION)

Whistleblower Hearing is scheduled for today.

- E.2** Copy of a request to continue from David Flanders, Police Officer, concerning his Appeal Hearing, as it relates to his 40-hour suspension, effective May 22, 2022, (CSB#22-16D). Adanna Ferguson, Assistant City Attorney, expressed no objection to the request.  
(DISCUSSION)

Hearing is scheduled for today.

**F. Reports**

- F.1** Hearings Pending List as of December 13, 2022. (NOTIFICATION)

- F.2** Civil Service Board Meetings 2023 Calendar. (DISCUSSION)

**G. Requests for Hearings**

- G.1** Copy of a request for a Grievance Hearing from Lizlinda Bremer, Et. al. Police Sergeant, pursuant to Civil Service Rules 6.3-Contents of Examination; 6.5-Method of Rating; 6.6-Rating of Examination Results, and 6.7-Seniority, in reference to the 2022 Police Lieutenant Promotional Exam. (DISCUSSION)

**H. Today's Hearings**

- H.1** Whistleblower Hearing in accordance with Florida Statute 112.3187 on behalf of Suzanne Hollander, former DREAM Director, concerning her Termination, effective February 25, 2022.

- H.2** Appeal Hearing on behalf of David Flanders, Police Officer, concerning his 40-hour suspension, effective May 22, 2022.