

**City of Miami**

3500 Pan American Drive  
Miami, FL 33133  
www.miamigov.com

**Meeting Agenda**

**Tuesday, February 20, 2024**

**10:00 AM**

**Commission Chambers**

**Civil Service Board**

*Troy Sutton, Chairperson*  
*Rodrigo Jimenez, Chief Examiner*  
*Rafael Cabrera, Board Member*  
*Ulysses Garcia, Board Member*  
*Wilbur Jackson Jr., Board Member*

**Pledge of Allegiance**

**Adoption of Agenda**

**A. Approving of the Minutes**

A.1 Civil Service Board - Regular Meeting - February 6, 2024.

**B. Personnel Matters**

- B.1** Copy of a memorandum from Andrew Frey, Director, Department of Real Estate & Asset Management, requesting an extension of probationary period of Ashley McGregor, Special Projects Assistant, for six (6) additional months beyond March 5, 2024. (DISCUSSION)
- B.2** Copy of a memorandum from Angela Roberts, Director, Human Resources Department, notifying Kemely Pierre, Financial Analyst I, of her return to former classification. Kemely Pierre, is returning to Finance Accounting Specialist. (NOTIFICATION)
- B.3** Copy of a memorandum from Asael Marrero, Director, Building Department, requesting an extension of probationary period of Alessandra Gomez, Building Services Assistant II, for six (6) additional months beyond March 1, 2024. (DISCUSSION)
- B.4** Copy of a memorandum from Asael Marrero, Director, Building Department, requesting an extension of probationary period of Yuriam Gonzalez, Building Services Assistant III, for six (6) additional months beyond February 29, 2024. (DISCUSSION)
- B.5** Copy of a memorandum from Asael Marrero, Director, Building Department, requesting an extension of probationary period of Jorge Morales, Building Services Assistant III, for six (6) additional months beyond March 12, 2024. (DISCUSSION)
- B.6** Copy of a memorandum from Asael Marrero, Director, Building Department, requesting an extension of probationary period of Grace Orellana, Building Services Assistant II, for six (6) additional months beyond February 29, 2024. (DISCUSSION)
- B.7** Copy of a memorandum from Asael Marrero, Director, Building Department, requesting an extension of probationary period of Monique Thomas, Building Services Assistant III, for six (6) additional months beyond February 29, 2024. (DISCUSSION)
- B.8** Copy of a memorandum from Asael Marrero, Director, Building Department, requesting an extension of probationary period of Duvela Laroitonda, Building Services Assistant III, for six (6) additional months beyond March 1, 2024. (DISCUSSION)
- B.9** Copy of a memorandum from Chief Joseph F. Zahralban, Director, Fire-Rescue Department, requesting an extension of probationary period of Rafael Avellan, Heavy Equipment Mechanic Supervisor, for six (6) additional months beyond February 17, 2024. (Corrected date).

(DISCUSSION)

**C. Military Leaves of Absence**

- C.1** Byanka Charles, Police Officer, requests Active Duty Leave without pay from February 29, 2024, for a period of 400 days. Copy of Orders submitted. (DISCUSSION)
- C.2** Nicholas Macia, Firefighter, requests retro-active Duty Military Leave without pay from February 4, 2024 through February 16, 2024. Copy of a memorandum submitted. (DISCUSSION)
- C.3** Matthew Conway, Firefighter, requests re-employment as a Firefighter, following his return from Active Duty Military Leave. Copy of memorandum from the Army, indicating Honorable Discharge submitted. (DISCUSSION)

**D. Disciplinary Matters**

- D.1** Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Adrian del Collado, Police Officer, of a 20-hour suspension, effective February 12, 2024. (NOTIFICATION)

**E. General Items**

- E.1** Settlement Agreement between the City of Miami and Deontay Parker, Police Officer, concerning his Appeal Hearing, relative to a 20-hour suspension, effective November 12, 2021 (CSB#21-23D). (NOTIFICATION)
- Appeal Hearing will be closed and removed from the Board's docket.

**F. Reports**

- F.1** Hearings Pending List as of February 20, 2024. (NOTIFICATION)

**G. Requests for Hearings**

**H. Today's Hearings**

- H.1** Appeal Hearing on behalf of Jermaine Douglas, Police Lieutenant, concerning his 10-hour suspension, effective February 27, 2023.
- H.2** Appeal Hearing on behalf of Aiesha Fortune, Police Officer, concerning her 40-hour suspension, effective January 2, 2022.