

**City of Miami**

3500 Pan American Drive  
Miami, FL 33133  
www.miamigov.com

**Meeting Agenda**

**Tuesday, February 22, 2022**

**10:00 AM**

**Commission Chambers**

**Civil Service Board**

*Troy Sutton, Chairperson*  
*Rodrigo Jimenez, Chief Examiner*  
*Rafael Cabrera, Board Member*  
*Ulysses Garcia, Board Member*  
*Travis Lindsey, Board Member*

**Pledge of Allegiance**

**Adoption of Agenda**

**A. Approving of the Minutes**

A.1 Civil Service Board - Regular Meeting - February 8, 2022

**B. Personnel Matters**

B.1 Copy of a Memorandum from Asael Ace Marrero, Director, Building Department, requesting an extension of probationary period of Mario Aguilera, Building Inspector, for twelve (12) additional months beyond March 8, 2022. (DISCUSSION)

**C. Military Leaves of Absence**

C.1 Michelangelo Rojas, Police Lieutenant, requests Active Duty Military Leave without pay from April 1, 2022 for a period of 328 days. Copy of Orders submitted. (DISCUSSION)

**D. Disciplinary Matters**

D.1 Copy of a letter from Arthur Noriega, V., City Manager, notifying Alfredo Matias, former Police Officer, of his Termination, effective January 27, 2022 and a request to appeal from Michael Braverman, Attorney, on behalf of Alfredo Matias. (NOTIFICATION)

**E. General Items**

E.1 Findings of Fact concerning the Appeal Hearing on behalf of Ronald Quintanilla, former Property Specialist I, concerning his Termination, effective August 6, 2021. (DISCUSSION)

E.2 Copy of a Judgment from Art Noriega V., City Manager, concerning the Appeal Hearing on behalf of David DeLoach, Environmental Resource Specialist I, concerning his Termination, effective September 17, 2021. (NOTIFICATION)

Hearing will be closed and removed from the Board's docket.

E.3 Copy of a Judgment from Art Noriega V., City Manager, concerning the Appeal Hearing on behalf of Intiraymi Figueroa, Police Sergeant, concerning his 160-hour suspension, effective June 25, 2020. (NOTIFICATION)

Hearing will be closed and removed from the Board's docket.

E.4 Copy of a Request to continue from Michael Pizzi, Attorney, on behalf of Keandra Simmons, Police Major, concerning her Grievance, Investigation and Whistleblower (Florida Statue 112.3187) Hearing, pursuant to Civil Service Rules 14, 16.1 and 16.2 as it relates to her Demotion, effective August 1, 2021 (CSB#21-17G & CSB#21-18I). Adanna Ferguson, Assistant City Attorney, expressed no objection to the request. (DISCUSSION)

Hearing of Appeal is scheduled for today.

**F. Reports**

F.1 Copy of a Report to the City Manager, relative to the Investigation Hearing on behalf of Jorge Torres, etal, GSA Employees, pursuant to Civil Service Rule 16.1- Investigation by the Board, Abuse of Power and Civil Service Rule 14.2- (h), (i), (k) and (r), as it relates to Nelso Garcia, Superintendent of Property Maintenance. (DISCUSSION)

**G. Requests for Hearings**

**H. Today's Hearings**

**H.1** Grievance, Investigation and Whistleblower (Florida Statue 112.3187) Hearing on behalf of Keandra Simmons, Police Lieutenant, pursuant to Civil Service Rules 14, 16.1, and 16.2 as it relates to her Demotion, effective August 1, 2021.