

City of Miami

3500 Pan American Drive
Miami, FL 33133
www.miamigov.com

Meeting Agenda

Tuesday, February 07, 2023

10:00 AM

Commission Chambers

Civil Service Board

Troy Sutton, Chairperson
Rodrigo Jimenez, Chief Examiner
Rafael Cabrera, Board Member
Ulysses Garcia, Board Member
Travis Lindsey, Board Member

Pledge of Allegiance

Adoption of Agenda

A. Approving of the Minutes

A.1 Civil Service Board - Regular Meeting - January 24, 2023.

A.2 Civil Service Board - Special Meeting - January 31, 2023.

B. Personnel Matters

C. Military Leaves of Absence

C.1 Jason Hunter, Communication Repair Worker, requests re-employment as a Communication Repair Worker, following his return from Active Duty Military Leave. Copy of a DD214 from the Army, indicating Honorable Discharge submitted. (DISCUSSION)

D. Disciplinary Matters

D.1 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Tatiana Cadet, Police Officer, of a 10-hour forfeiture, effective January 25, 2023. (NOTIFICATION)

D.2 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Daniel Hernandez, Police Officer, of a 10-hour suspension, effective January 28, 2023. (NOTIFICATION)

D.3 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Jermaine Douglas, Police Lieutenant, of a 20-hour suspension, effective January 28, 2023, and a request to Appeal from Lieutenant Douglas. (NOTIFICATION)

D.4 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Jermaine Douglas, Police Lieutenant, of a 40-hour suspension, effective January 30, 2023. (NOTIFICATION)

D.5 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Luis Rodriguez, Police Sergeant, of a 40-hour suspension, effective January 08, 2023, and a request to Appeal from Sergeant Rodriguez. (NOTIFICATION)

D.6 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Derek Charles, Police Officer, of a 40-hour suspension, effective January 26, 2023. (NOTIFICATION)

D.7 Copy of a letter from Arthur Noriega, V., City Manager, notifying Anthony Rolle, Senior Contracting Officer, of his Termination, effective January 27, 2023. (NOTIFICATION)

D.8 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Saens Dorcely, Police Officer, of a 20-hour suspension, effective January 18, 2023, and a request to Appeal from Officer Dorcely. (NOTIFICATION)

E. General Items

E.1 Findings of Fact concerning the Appeal Hearing on behalf of Alfredo Matias, former Police Officer, concerning his Termination, effective January 27, 2022. (DISCUSSION)

E.2 Settlement Agreement between the City of Miami and Daniel de la Rosa, Police Officer, concerning his Appeal Hearing, relative to his 40-hour suspension, effective July 9, 2022, (CSB#22-19D). (NOTIFICATION)

Hearing Appeal will be closed and removed from the Board's docket.

E.3 Status update regarding the Whistleblower Hearing on behalf of Lourdes Blanco, former Executive Director of the Miami Sports & Exhibition Authority, related to her Termination, effective October 25, 2018. (DISCUSSION)

F. Reports

F.1 Hearings Pending List as of February 7, 2023. (NOTIFICATION)

G. Requests for Hearings

H. Today's Hearings

H.1 Grievance Hearing on behalf of Odney Belfort, Police Sergeant, relative to the 2022 Police Lieutenant Promotional Exam, pursuant to Civil Service Rule 16.2- Complaint by Employee, alleging violation of Civil Service Rules 8.2- Certification from Promotional Competitive Registers and 8.5- Certification from Noncompetitive Registers.

H.2 Appeal Hearing on behalf of Aiesha Fortune, Police Officer, concerning her 40-hour suspension, effective January 2, 2022.