

## City of Miami

3500 Pan American Drive  
Miami, FL 33133  
www.miamigov.com

### Meeting Agenda

Tuesday, February 09, 2021 10:00 AM Commission Chambers

#### Civil Service Board

Troy Sutton, Chairperson  
Rafael Cabrera, Board Member  
Rodrigo Jimenez, Board Member

#### Pledge of Allegiance

#### Adoption of Agenda

##### A. Approving of the Minutes

A.1 Civil Service Board - Regular Meeting - January 12, 2021 10:00 AM

##### B. Personnel Matters

B.1 Copy of a memorandum from Adele Valencia, Director, Department of Code Compliance, requesting an extension of probationary period of Nicole Sanders, Code Compliance Inspector, six (6) additional months beyond January 20, 2021. (DISCUSSION)

##### C. Military Leaves of Absence

C.1 John Romero, Police Officer, requests re-employment as a Police Officer following his return from Military Leave. Copy of memorandum indicating Honorable Discharge from the Air Force submitted. (DISCUSSION)

C.2 Johnny Fonseca, Police Officer, requests re-employment as a Police Officer following his return from Military Leave (Navy). Copy of a DD214 indicating Honorable Discharge submitted. (DISCUSSION)

C.3 Katherine Triana Vasquez, Police Officer, requests extension of Active Duty Military Leave without pay through March 31, 2021. Records reflect her previous approved extension request for Military Leave was through December 31, 2020. Copy of Orders extending leave were submitted. (DISCUSSION)

C.4 Jermaine Lattimore, Police Officer, requests Active Duty Military Leave without pay effective January 22, 2021 for a period of 400 days. Copy of Orders submitted. (DISCUSSION)

C.5 Michael Rivera, Police Officer, requests Active Duty Military Leave without pay from January 4, 2021 for a period of 45 days. Copy of Orders submitted. (DISCUSSION)

C.6 Marvin Bravo, Police Sergeant, requests Active Duty Military Leave without pay from January 8, 2021 through March 31, 2021. Copy of Orders submitted. (DISCUSSION)

C.7 John Romero, Police Officer, requests Active Duty Military Leave without pay from February 15, 2021 through July 16, 2021. Copy of Orders submitted. (DISCUSSION)

C.8 Roselyn Paz, Police Officer, requests Active Duty Military Leave without pay from January 4, 2021 through January 29, 2021. Copy of Orders submitted. (NOTIFICATION)

**D. Disciplinary Matters**

- D.1 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Jermaine Douglas, Police Lieutenant, of a 10-hour suspension, effective January 23, 2021. (NOTIFICATION)
- D.2 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Gabriel Castillo, Police Officer, of a 10-hour suspension, effective January 29, 2021. (NOTIFICATION)
- D.3 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Gabriel Castillo, Police Officer, of a 10-hour suspension, effective January 23, 2021. (NOTIFICATION)
- D.4 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Matthew Hall, Police Officer, of a 10-hour suspension, effective January 29, 2021. (NOTIFICATION)
- D.5 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Andy Garcia, Police Officer, of a 10-hour suspension, effective January 30, 2021. (NOTIFICATION)
- D.6 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Humberto Amor, Police Officer, of a 10-hour suspension, effective February 3, 2021. (NOTIFICATION)
- D.7 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Antonio Gonzalez, Police Officer, of a 10-hour suspension, effective February 7, 2021. (NOTIFICATION)
- D.8 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Joseph Acuña, Police Officer, of a 10-hour forfeiture, effective January 15, 2021. (NOTIFICATION)
- D.9 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Alexander Nodar, Police Sergeant, of a 10-hour forfeiture, effective January 25, 2021. (NOTIFICATION)
- D.10 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Ervis Suarez, Police Officer, of a 40-hour forfeiture, effective January 25, 2021. (NOTIFICATION)
- D.11 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Derek Charles, Police Officer, of a 10-hour forfeiture, effective February 4, 2021. (NOTIFICATION)
- D.12 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Daniel Perez, Police Officer, of a 10-hour forfeiture, effective January 30, 2021. (NOTIFICATION)
- D.13 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Lori Anderson, Police Officer, of a 10-hour forfeiture, effective January 29, 2021. (NOTIFICATION)
- D.14 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Alexis Fernandez, Police Officer, of a 40-hour forfeiture, effective February 5, 2021. (NOTIFICATION)

**E. General Items**

- E.1 Copy of a Settlement Agreement between the City of Miami and Monique Griffin, Legal Assistant, concerning her Appeal hearings relative to a 2-day suspension, effective April 22, 2019 and 3-day suspension, effective August 21, 2019. (NOTIFICATION)

Hearing will be closed and removed from the Board's docket.

- E.2 Virtual Meeting Request from Osnat Rind, Attorney, concerning the Appeal hearing on behalf of David Delgado, Maintenance Mechanic, pursuant to Civil Service Rule 16.1- Investigation by the Board as it relates to the alleged violation of Civil Service Rule 6.3- Contents of Examination, 6.5- Method of Rating, Civil Service Rules 14.2(k)- Incompetent, Negligent or Inefficient, and 14.2(l)- Careless or Negligent, concerning the examination process for 2019 Firefighter's examination process. (DISCUSSION)

Hearing is scheduled for today.

- E.3 Status update and request by Adanna Ferguson, Assistant City Attorney, regarding the Appeal hearing on behalf of Xiao-Wen Michelle Choi, Principal Staff Analyst, concerning her demotion, effective November 14, 2017. (DISCUSSION)

**F. Reports**

- F.1 Hearings Pending List as of February 9, 2021. (NOTIFICATION)

**G. Requests for Hearings**

- G.1 Request from Joel Fernandez, Ocean Rescue Lifeguard, for an Investigation hearing pursuant to Civil Service Rule 16.1 Investigation by the Board, Abuse of Power and Civil Service Rule 5.4 Disqualification and violation of Section 36 of the City's Charter. (DISCUSSION)

**H. Today's Hearings**

- H.1 Hearing on behalf of Joseph R. Fernandez, Assistant Fire chief (retired), Fire Department, pursuant to Civil Service Rule 2.7.

- H.2 Hearing on behalf of David Delgado, Maintenance Mechanic, pursuant to Civil Service Rule 16.1- Investigation by the Board as it relates to the alleged violation of Civil Service Rule 6.3- Contents of Examination, 6.5- Method of Rating, Civil Service Rules 14.2(k)- Incompetent, Negligent or Inefficient, and 14.2(l)- Careless or Negligent, concerning the examination process for 2019 Firefighter's examination process.