

**City of Miami**

3500 Pan American Drive

Miami, FL 33133

www.miamigov.com

**Meeting Agenda**

Tuesday, January 14, 2020

10:00 AM

Commission Chambers

**Civil Service Board**

Troy Sutton, Chairperson

Michael Dames, Chief Examiner

Rafael Cabrera, Board Member

Ulysses Garcia, Board Member

Wilbur Jackson, Jr., Board Member

**Pledge of Allegiance**

**Adoption of Agenda**

**A. Approving of the Minutes**

A.1 Civil Service Board - Regular Meeting - December 10, 2019 10:00 AM

**B. Personnel Matters**

B.1 Copy of a memorandum from Angela Roberts, Director, Department of Human Resources, confirming the request of Karen Klein-Marcus, Financial Analyst I, to return to her former classification of Finance Accounting Specialist, effective December 20, 2019.  
(NOTIFICATION)

B.2 Copy of a memorandum from Eltis Etienne, Police Officer, requesting to receive retroactive seniority credit for prior service, pursuant to Rule 12.4. (DISCUSSION)

**C. Military Leaves of Absence**

C.1 Jennifer Bhikarry, Police Officer, requests Active Duty, Military Leave without pay effective January 14, 2020 for a period of 400 days. Copy of Orders submitted. (DISCUSSION)

C.2 Winsor Lozano, Police Captain, requests a second extension of Active Duty, Military Leave without pay effective December 27, 2019 for a period of 5 days. Records reflect his first extension was approved from November 16, 2019 through December 26, 2019. Copy of Orders submitted. (DISCUSSION)

C.3 Abraham Rodriguez, Police Officer, requests Active Duty Military Leave without pay effective January 2, 2020 for a period of 150 days. Copy of Orders Submitted.  
(DISCUSSION)

**D. Disciplinary Matters**

D.1 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Ashley Hunter, Police Officer, of a 20-hour suspension, effective December 26, 2019.  
(NOTIFICATION)

D.2 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Ashley Hunter, Police Officer, of a 10-hour suspension, effective December 13, 2019.  
(NOTIFICATION)

D.3 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Enrique Herrera, Police Officer, of a 10-hour forfeiture, effective December 27, 2019.  
(NOTIFICATION)

**E. General Items**

- E.1 Copy of a Memorandum from Angela Roberts, Director, Human Resources Department, adopting the Chief Examiner's recommendation on June 7, 2017 concerning the Investigation hearing on behalf of the Police Sergeant Candidates regarding the 2017 Sergeant's exam. (NOTIFICATION)
- E.2 Status update concerning the Hearing of Appeal on behalf of Xiao-Wen Michelle Choi, Principal Staff Analyst, relative to her demotion, effective November 14, 2017 (CSB#17-31D). (DISCUSSION)
- E.3 Copy of a Request to Continue from Osnat K. Rind, Attorney, concerning the Appeal hearing of Carlos Herrera, Zoning Information Specialist, as it relates to his 7-working day suspension, effective November 20, 2018. Assistant City Attorney Ferguson expressed no objection to the request. (DISCUSSION)
- Hearing of Appeal is scheduled for today.

**F. Reports**

- F.1 Hearings Pending List as of January 14, 2020. (NOTIFICATION)
- F.2 The 2019 Annual Board Report to the City Commission. (DISCUSSION)
- F.3 Copy of a Report and Findings of Fact to the City Manager, relative to the Grievance hearing on behalf of Edwin Gomez, et. al. Police Sergeants, concerning the examination process for Police Lieutenant, pursuant Civil Service Rules 16.1 -Investigation by the Board and 16.2 - Complaint by Employee, alleging violation of Civil Service Rules 6.3 - Contents of Examination, 6.5 - Method of Rating, and 6.7 - Seniority. (DISCUSSION)

**G. Requests for Hearings**

**H. Today's Hearings**

- H.1 Hearing of Appeal on behalf of Alan Perez, Police Officer, concerning his 40-hour suspension, effective November 9, 2018.
- H.2 Hearing of Appeal on behalf of Carlos Herrera, Zoning Information Specialist, concerning his 7 (seven) working days suspension, effective November 20, 2018.