City of Miami

3500 Pan American Drive Miami, FL 33133 www.miamigov.com

Meeting Agenda

Tuesday, January 23, 2024 10:00 AM Commission Chambers

Civil Service Board

Troy Sutton, Chairperson Rodrigo Jimenez, Chief Examiner Rafael Cabrera, Board Member Ulysses Garcia, Board Member Wilbur Jackson Jr., Board Member

Pledge of Allegiance

Adoption of Agenda

A. Approving of the Minutes

A.1 Civil Service Board - Regular Meeting - January 9, 2024.

B. Personnel Matters

C. Military Leaves of Absence

C.1	Giovani Marks, Administrative Aide II, requests Active Duty Military Leave without pay
	from January 16, 2024 through April 27, 2024. Copy of Orders submitted.
	(DISCUSSION)
C.2	Matthew Conway, Firefighter, requests Active Duty Military Leave without pay from January
	12, 2024 through February 4, 2024. Copy of Orders submitted. (DISCUSSION)

C.3 Alejandro Cuervo, Fire Lieutenant, requests re-employment as a Fire Lieutenant, following his return from Military Leave. Copy of his DD214 from the Army indicating Honorable Discharge submitted. (DISCUSSION)

D. Disciplinary Matters

D.1	Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying
	Leslier Diaz, Police Officer, of a 40-hour suspension, effective January 14, 2024.
	(NOTIFICATION)
D.2	Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying
	Christian Ceballos, Police Officer, of a 10-hour suspension, effective January 23, 2024.
	(NOTIFICATION)
D.3	Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying
	Bernardo Grisi, Police Officer, of a 30-hour suspension, effective January 22, 2024.
	(NOTIFICATION)
D.4	Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying
	Brian Husel, Police Sergeant, of a 10-hour suspension, effective January 17, 2024.
	(NOTIFICATION)

E. General Items

E.1 Copy of a Request to Continue from Zachary L. Riback, Attorney, concerning the Appeal Hearing of Nicole Tyler, former Police Officer, as it relates to her Termination, effective February 5, 2020. (CSB#20-03D). (DISCUSSION)

Hearing of Appeal is scheduled for March 19, 2024.

E.2 Copy of a Request to Continue from Jazmine Preston-O'Neill, Assistant City Attorney, concerning the Appeal Hearing of Andre F. Perez, Senior Building Inspector, as it relates to his 3-day suspension, effective August 22, 2023. Attorney Robert N. Pelier expressed an objection to the request (CSB#23-16D). (DISCUSSION)

	Hearing of Appeal is scheduled for February 6, 2024.
E.3	Public Hearing concerning the proposed amendments to Civil Service Rule Section 14.2-
	Grounds for Dismissals, Suspensions and Demotions and 14.6- Resignation Before Appeal.
	(DISCUSSION)
E.4	Status update concerning the Appeal Hearing on behalf of Barbara Reyes, Public Service Aide, relative to her 80-hour suspension, effective February 18, 2023, (CSB#23-07D). (DISCUSSION)

F. Reports

F.1 Hearings Pending List as of January 23, 2024. (NOTIFICATION)

G. Requests for Hearings

H. Today's Hearings

- H.1 Appeal Hearing on behalf of Deontay Parker, Police Officer, concerning his 20-hour suspension, effective November 12, 2021.
- **H.2** Appeal Hearing on behalf of Lizlinda Bremer, Police Sergeant, concerning her 10-hour suspension, effective March 19, 2023.