City of Miami

3500 Pan American Drive Miami, FL 33133 www.miamigov.com

Meeting Agenda

Tuesday, July 25, 2023 10:00 AM Commission Chambers\

Civil Service Board

Troy Sutton, Chairperson Rodrigo Jimenez, Chief Examiner Rafael Cabrera, Board Member Ulysses Garcia, Board Member Wilbur Jackson, Jr., Board Member

Pledge of Allegiance

Adoption of Agenda

A. Approving of the Minutes

A.1 Civil Service Board - Regular Meeting - July 11, 2023.

B. Personnel Matters

C. Military Leaves of Absence

- C.1 Byanka Charles, Police Officer, requests Active Duty Training Leave without pay from July
 9, 2023 through July 15, 2023. Copy of Orders submitted. (NOTIFICATION)
- C.2 Byanka Charles, Police Officer, requests Active Duty Training Leave without pay from July 17, 2023 through August 14, 2023. Copy of Orders submitted. (NOTIFICATION)
- C.3 Matthew Conway, Firefighter, requests Active Duty Military Leave without pay from July 5, 2023 through August 19, 2023. Copy of Orders submitted. (DISCUSSION)
- C.4 Pedro L. Montero, Firefighter, requests retroactive Active Duty Military Leave without pay from May 17, 2023 through June 16, 2023. Copy of Orders submitted. (DISCUSSION)

D. Disciplinary Matters

- Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Javier Cartagena, Sergeant, of a 10-hour forfeiture, effective July 11, 2023.
 (NOTIFICATION)
- Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Eric Sanchez, Police Officer, of a 10-hour forfeiture, effective July 7, 2023.
 (NOTIFICATION)

E. General Items

E.1 Copy of a Request to Continue from Juan Ramos, Grounds Tender, concerning to his Appeal Hearing, as it relates to a 192-hour suspension, effective October 5, 2022, (CSB#22-25D). Jazmine Preston-O'Neil, Assistant City Attorney, expressed no objection. (DISCUSSION)

Hearing of Appeal is scheduled for today.

F. Reports

F.1 Hearings Pending List as of July 25, 2023. (NOTIFICATION)

G. Requests for Hearings

H. Today's Hearings

H.1 Whistleblower Hearing in accordance with Florida Statute 112.3187 on behalf of Heather Morris, former Deputy Chief of Police, concerning her Termination, effective October 4, 2021.

H.2 Appeal Hearing on behalf of Juan Ramos, Grounds Tender, concerning his 192-hour suspension, effective October 5, 2022.