City of Miami

3500 Pan American Drive Miami, FL 33133 www.miamigov.com

Meeting Agenda

Tuesday, March 19, 2024 10:00 AM Commission Chambers

Civil Service Board

Troy Sutton, Chairperson Rodrigo Jimenez, Chief Examiner Rafael Cabrera, Board Member Ulysses Garcia, Board Member Wilbur Jackson Jr., Board Member

Pledge of Allegiance

Adoption of Agenda

A. Approving of the Minutes

A.1 Civil Service Board - Regular Meeting - March 5, 2024.

B. Personnel Matters

- **B.1** Request from Anna-Kay James, former Emergency Dispatch Assistant, Department of Police, to be placed on the re-employment list for the classification of Emergency Dispatch Assistant, pursuant to Civil Service Rule 12, Sec. 12.4, Resignations. (DISCUSSION)
- B.2 Copy of a memorandum from Asael Marrero, Director, Building Department, requesting an extension of probationary period of William Suau, Mechanical Inspector, for six (6) additional months beyond March 27, 2024. (DISCUSSION)

C. Military Leaves of Absence

C.1 Johnny Fonseca, Police Officer, requests fourth extension of Active Duty Military Leave without pay from April 1, 2024 through September 30, 2024. Copy of Orders extending leave submitted. (DISCUSSION)

D. Disciplinary Matters

- Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying
 Justin Cepero, Police Officer, of a 10-hour forfeiture, effective March 5, 2024.
 (NOTIFICATION)
- Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Deontay Parker, Police Officer, of a 10-hour suspension, effective March 12, 2024. (NOTIFICATION)
- Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Deontay Parker, Police Officer, of a 20-hour suspension, effective March 13, 2024. (NOTIFICATION)

E. General Items

- **E.1** Proposed Amendment adding Civil Service Rule and Regulation Section 16.3-Whistleblower. (DISCUSSION)
- E.2 Petition for Writ of Certiorari in the Eleventh Judicial Circuit Court of Appeal seeking review of a Final Judgment by the City Manager, City of Miami, concerning the matter of City of Miami vs Xiao-Wen Michelle Choi, Principal Staff Analyst, concerning to her Demotion, effective November 14, 2017. (NOTIFICATION)

F. Reports

F.1 Hearings Pending List as of March 19, 2024. (NOTIFICATION)

G. Requests for Hearings

H. Today's Hearings

- **H.1** Hearing Appeal on behalf of Nicole Tyler, former Police Officer, concerning her Termination, effective February 5, 2020.
- **H.2** Hearing Appeal on behalf of Andre F. Perez, Senior Building Inspector, concerning his 3-day suspension, effective August 22, 2023.