

City of Miami

3500 Pan American Drive
Miami, FL 33133
www.miamigov.com

Meeting Agenda

Tuesday, March 07, 2023

10:00 AM

Commission Chambers

Civil Service Board

Troy Sutton, Chairperson
Rodrigo Jimenez, Chief Examiner
Rafael Cabrera, Board Member
Ulysses Garcia, Board Member
Travis Lindsey, Board Member

Pledge of Allegiance

Adoption of Agenda

A. Approving of the Minutes

A.1 Civil Service Board - Regular Meeting - February 21, 2023.

B. Personnel Matters

C. Military Leaves of Absence

- C.1 Matthew Conway, Firefighter, requests retroactive Active Duty Military Leave without pay from January 9, 2023 through January 13, 2023, and a re-employment request as a Firefighter, following his return from Active Duty Military Leave. Copy of Orders and memorandum from the Army, indicating Honorable Discharge submitted. (DISCUSSION)
- C.2 Michelangelo Rojas, Police Lieutenant, requests extension of Active Duty Military Leave without pay through November 1, 2023. Copy of Orders extending leave submitted. (DISCUSSION)

D. Disciplinary Matters

- D.1 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Barbara Reyes, Public Service Aide, of an 80-hour suspension, effective February 18, 2023, and a request to Appeal from PSA Reyes. (NOTIFICATION)
- D.2 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Tammy Capaz, Police Officer, of a 40-hour suspension, effective February 2, 2023, and a request to Appeal from Officer Capaz. (NOTIFICATION)
- D.3 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Marc Sauld, Police Officer, of a 40-hour suspension, effective March 5, 2023. (NOTIFICATION)
- D.4 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Raul Arcia, Police Officer, of a 10-hour suspension, effective February 25, 2023. (NOTIFICATION)
- D.5 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Lizlinda Bremer, Police Sergeant, of a 20-hour suspension, effective March 5, 2023. (NOTIFICATION)
- D.6 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Antonio Fernandez, Police Sergeant, of a 10-hour suspension, effective March 4, 2023. (NOTIFICATION)
- D.7 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Rafael Muina, Police Officer, of a 20-hour forfeiture, effective February 23, 2023. (NOTIFICATION)
- D.8 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Christopher Cal, Police Officer, of a 10-hour suspension, effective March 1, 2023, and a 50-hour forfeiture. (NOTIFICATION)
- D.9 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Gary Sampson, Police Sergeant, of a 10-hour suspension, effective March 7, 2023, and a 180-hour forfeiture. (NOTIFICATION)

E. General Items

E.1 Copy of a Motion request from Stephanie Panoff, Senior Assistant City Attorney, on behalf of

the City of Miami to strike and removed Employee Exhibit #42 from the record, concerning the Whistleblower Hearing in accordance with Florida Statute 112.3187 on behalf of Brandon Lanier, Commander and Wanda Jean Baptiste, Police Officer. (DISCUSSION)

E.2 Findings of Fact concerning the Appeal Hearing on behalf of Alfredo Matias, former Police Officer, concerning his Termination, effective January 27, 2022. (DISCUSSION)

E.3 Copy of a Request to Continue from Zachary L. Riback, Attorney, concerning the Appeal Hearing of Nicole Tyler, former Police Officer, as it relates to her Termination, effective February 5, 2020, (CSB#20-03D). Adanna Ferguson, Assistant City Attorney, expressed no objection. (DISCUSSION)

Hearing of Appeal is scheduled for March 21, 2023.

E.4 Copy of a Notice from Chief Manuel Morales, Director, Department of Police, rescinding the discipline of Gregory Jack, Police Sergeant, concerning his 40-hour suspension, effective January 7, 2022. (NOTIFICATION)

Hearing of Appeal will be removed from the Board's docket.

F. Reports

F.1 Hearings Pending List as of March 7, 2023. (NOTIFICATION)

G. Requests for Hearings

H. Today's Hearings

H.1 Whistleblower Hearing in accordance with Florida Statute 112.3187 on behalf of Brandon Lanier, Commander & Wanda Jean Baptiste, Police Officer. Continuation from January 31, 2023.