

**City of Miami**

3500 Pan American Drive  
Miami, FL 33133  
www.miamigov.com

**Meeting Agenda**

**Tuesday, May 17, 2022**

**10:00 AM**

**Commission Chambers**

**Civil Service Board**

*Troy Sutton, Chairperson*  
*Rodrigo Jimenez, Chief Examiner*  
*Rafael Cabrera, Board Member*  
*Ulysses Garcia, Board Member*  
*Travis Lindsey, Board Member*

**Pledge of Allegiance**

**Adoption of Agenda**

**A. Approving of the Minutes**

A.1 Civil Service Board - Regular Meeting - April 19, 2022

**B. Personnel Matters**

**C. Military Leaves of Absence**

C.1 Melinda F. Jeudi, Administrative Assistant I, requests Active Duty Military Leave without pay effective March 18, 2022 for a period of 197 days. Copy of Orders submitted.  
(DISCUSSION)

C.2 Jose Angel Almeida Jr., requests extension of Active Duty Military Leave without pay from April 30, 2022 through June 12, 2022. Copy of Orders extending leave submitted.  
(DISCUSSION)

**D. Disciplinary Matters**

D.1 Copy of a letter from Chief Joseph F. Zahralban, Director, Department of Fire Rescue, notifying Joe Wright, Firefighter, of a 24-hour forfeiture, effective April 11, 2022.  
(NOTIFICATION).

D.2 Copy of a letter from Chief Joseph F. Zahralban, Director, Department of Fire Rescue, notifying Greg Martinez, Fire Lieutenant, of a 24-hour forfeiture, effective May 20, 2022.  
(NOTIFICATION).

D.3 Copy of a letter from Chief Joseph F. Zahralban, Director, Department of Fire Rescue, notifying Charlene Cunningham, Emergency Dispatcher, of an 8-hour suspension, effective April 11, 2022, and a request to Appeal from Attorney Libby H. Navarrete, on behalf of Ms. Cunningham. (NOTIFICATION).

D.4 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Daniel Moore, Police Officer, of a 20-hour suspension, effective April 29, 2022.  
(NOTIFICATION)

D.5 Copy of a letter from Barbara Hernandez, Director, Department of Parks and Recreation, notifying Richard Rosell, Senior Ocean Rescue Lifeguard of a 2-day suspension, effective April 23, 2022, and a request to Appeal from Richard Rosell. (NOTIFICATION)

D.6 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Ashley Hunter, Police Officer, of a 40-hour suspension, effective April 29, 2022.  
(NOTIFICATION)

D.7 Copy of a letter from Arthur Noriega, V., City Manager, notifying Ashley Hunter, Police Officer, of her Termination, effective May 6, 2022. (NOTIFICATION)

D.8 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Bryan Viera, Police Officer, of a 40-hour suspension, effective May 18, 2022.  
(NOTIFICATION)

D.9 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Rigoberto Hernandez, Police Officer, of a 40-hour suspension, effective May 9, 2022, and a request to Appeal from Officer Hernandez. (NOTIFICATION)

D.10 Copy of a letter from Barbara Hernandez, Director, Department of Parks and Recreation, notifying Sandy Dorsainvil, Cultural Arts Center Manager of a 5-day suspension, effective May 10, 2022, and a request to Appeal from Osnat K. Rind, Attorney, on behalf of Ms. Dorsainvil. (NOTIFICATION)

D.11 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying

David Flanders, Police Officer, of a 40-hour suspension, effective May 22, 2022.  
(NOTIFICATION)

- D.12** Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Rodolfo Diaz, Police Officer, of a 40-hour suspension, effective May 11, 2022.  
(NOTIFICATION)
- D.13** Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Avery White, Police Officer, of a 20-hour suspension, effective May 16, 2022.  
(NOTIFICATION)
- D.14** Copy of a letter from Barbara Hernandez, Director, Department of Parks and Recreation, notifying Jehu Milord, Park Ranger, of a 3-day suspension, effective May 12, 2022.  
(NOTIFICATION)
- D.15** Copy of a letter from Barbara Hernandez, Director, Department of Parks and Recreation, notifying Jehu Milord, Park Ranger, of a 14-day suspension, effective May 15, 2022.  
(NOTIFICATION)

**E. General Items**

- E.1** Status update regarding the Whistleblower hearing on behalf of Lourdes Blanco, former Executive Director of the Miami Sports & Exhibition Authority, related to her Termination, effective October 25, 2018. (DISCUSSION)
- E.2** Notice of Withdrawal from Osnat K. Rind, Attorney, on behalf of Guillermo Guell, et. al., GSA Employees, Investigation Hearing requested pursuant to Civil Service Rule 16.1 - Investigation by the Board, 16.2 - Complaint by Employee, regarding an Abuse of Power of Nelso Garcia, Superintendent of Property Maintenance in GSA, and alleged violation of Civil Service Rule 17, and Rule 14.2 (d), (e), (h), (i), (k), (p) and (r). (NOTIFICATION)
- Case will be considered withdrawn and removed from the Board's docket.
- E.3** Copy of a Request to continue from Matthew Sarelson, Attorney, concerning the Whistleblower Hearing in accordance with Florida Statute 112.3187 of Heather Morris, former Deputy Chief of Police, relative to her Termination, effective October 4, 2021 (CSB#21-24I). Stephanie Panoff, Assistant City Attorney, expressed no objection to the request. (DISCUSSION)

Whistleblower Hearing is scheduled for today.

**F. Reports**

- F.1** Hearings Pending List as of May 17, 2022. (NOTIFICATION)

**G. Requests for Hearings**

- G.1** Copy of a request from David J. Winker, Attorney, on behalf of Suzanne Hollander, former Director of DREAM, concerning an Appeal, Investigation, and Grievance Hearing, pursuant to Civil Service Rules 14, 16.1 and 16.2 Whistleblower in accordance with Florida Statute 112.3187, concerning her Termination, effective February 25, 2022. (DISCUSSION)

**H. Today's Hearings**

- H.1** Whistleblower Hearing pursuant Florida Statute 112.3187 on behalf of Heather Morris, former Deputy Chief, concerning her Termination, effective October 4, 2021.