

**City of Miami**

3500 Pan American Drive  
Miami, FL 33133  
www.miamigov.com

**Meeting Agenda**

**Tuesday, November 14, 2023**

**10:00 AM**

**Commission Chambers**

**Civil Service Board**

*Troy Sutton, Chairperson*  
*Rodrigo Jimenez, Chief Examiner*  
*Rafael Cabrera, Board Member*  
*Ulysses Garcia, Board Member*  
*Wilbur Jackson, Jr., Board Member*

**Pledge of Allegiance**

**Adoption of Agenda**

**A. Approving of the Minutes**

A.1 Civil Service Board - Regular Meeting - October 31, 2023.

**B. Personnel Matters**

**C. Military Leaves of Absence**

C.1 Jim Cadestin, Police Officer, requests re-employment as a Police Officer, following his return from Military Leave. Copy of his DD214 from the Army indicating Honorable Discharge submitted. (DISCUSSION)

C.2 Jim Cadestin, Police Officer, requests Active Duty Military Leave without pay effective November 3, 2023 for a period of 365 days. Copy of Orders submitted. (DISCUSSION)

C.3 Daniel Quintana, Stable Attendant, requests Active Duty Military Leave extension without pay from October 20, 2023 through November 3, 2023. Copy of Orders submitted. (NOTIFICATION)

C.4 Daniel Quintana, Stable Attendant, requests re-employment as a Stable Attendant, following his return from Military Leave. Copy of his DD214 from the Air Force indicating Honorable Discharge submitted. (DISCUSSION)

**D. Disciplinary Matters**

D.1 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Marche Curry, Police Officer, of a 10-hour suspension, effective November 10, 2023. (NOTIFICATION)

D.2 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Rony Rodriguez, Police Officer, of an 80-hour suspension, effective November 13, 2023. (NOTIFICATION)

D.3 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying David Valuja, Police Officer, of a 10-hour suspension, effective November 5, 2023, and 40-hour forfeiture. (NOTIFICATION)

D.4 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying David Valuja, Police Officer, of a 10-hour suspension, effective November 12, 2023, and 90-hour forfeiture. (NOTIFICATION)

**D.5** Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Emmanuel Luy, Police Officer, of a 10-hour forfeiture, effective November 3, 2023. (NOTIFICATION)

**D.6** Copy of a letter from Arthur Noriega, V., City Manager, notifying Tyler Banks, Police Officer, of his Termination, effective November 7, 2023. (NOTIFICATION)

**E. General Items**

**E.1** Copy of a Motion to Dismiss from Stephanie Panoff, Chief of Labor & Employment Division, on behalf of the City of Miami, concerning the Appeal Hearing of Edwin Gomez, retired Police Sergeant (CSB# 20-04D). (DISCUSSION)

Hearing Appeal is scheduled for May 13-14, 2024.

**E.2** Status update concerning the Hearing Appeal on behalf of Shane Tardieu, Police Officer, relative to his 10-hour suspension, effective December 10, 2022. (DISCUSSION)

**E.3** Status update concerning the Hearing Appeal on behalf of Luis G. Rodriguez, Police Sergeant, relative to his 40-hour suspension, effective January 8, 2023. (DISCUSSION)

**E.4** Settlement Agreement between the City of Miami and Rodolfo Diaz, Police Officer, concerning his Appeal Hearing, relative to his 220-hour suspension, effective October 10, 2022, (CSB#22-28D). (NOTIFICATION)

Hearing Appeal will be closed and removed from the Board's docket.

**E.5** Settlement Agreement between the City of Miami and Luis Loureiro, Police Officer, concerning his Appeal Hearing, relative to his 10-hour suspension, effective April 9, 2022, (CSB#22-07D). (NOTIFICATION)

Hearing Appeal will be closed and removed from the Board's docket.

**F. Reports**

**F.1** Hearings Pending List as of November 14, 2023. (NOTIFICATION)

**G. Requests for Hearings**

**G.1** Copy of a Request from Osnat K. Rind, Attorney, on behalf of Hector Macias De Coro, former Grounds Tender, pursuant Civil Service Rule 2.7- Appearances before the Board, as it relates to his Resignation, pursuant to AFSCME Local 1907 collective Bargaining Agreement, Article 17 or Termination, pursuant to Civil Service Board Rule 14, effective September 11, 2023. (DISCUSSION)

**H. Today's Hearings**

**H.1** Appeal Hearing on behalf of David Flanders, Police Officer, concerning his 40-hour suspension, effective May 22, 2022.

**H.2** Appeal Hearing on behalf of Ruben Lameira, Police Officer, concerning his 20-hour suspension, effective January 12, 2023.

**H.3** Appeal Hearing on behalf of Jermaine Douglas, Police Lieutenant, concerning his 20-hour suspension, effective January 28, 2023.