

City of Miami

3500 Pan American Drive
Miami, FL 33133
www.miamigov.com

Meeting Agenda

Tuesday, October 17, 2023

10:00 AM

Commission Chambers

Civil Service Board

Troy Sutton, Chairperson
Rodrigo Jimenez, Chief Examiner
Rafael Cabrera, Board Member
Ulysses Garcia, Board Member
Wilbur Jackson, Jr., Board Member

Pledge of Allegiance

Adoption of Agenda

A. Approving of the Minutes

A.1 Civil Service Board - Regular Meeting - October 3, 2023.

B. Personnel Matters

B.1 Copy of a memorandum from Erica T. Paschal-Darling, Director, Finance Department, requesting an extension of probationary period of Hasani Marcus, Cashier II, for six (6) additional months beyond October 24, 2023. (DISCUSSION)

C. Military Leaves of Absence

C.1 Matthew Conway, Firefighter, requests re-employment as a Firefighter, following his return from Active Duty Military Leave. Copy of memorandum from the Army, indicating Honorable Discharge submitted. (DISCUSSION)

C.2 Jennifer Bhikarry Genelus, Police Officer, requests re-employment as a Police Officer, following her return from Active Duty Military Leave. Copy of DD214 from the Army, indicating Honorable Discharge submitted. (DISCUSSION)

C.3 Alain Etienne, Police Officer, requests Active Duty Military Leave without pay from October 1, 2023 through October 30, 2023. Copy of Orders submitted. (DISCUSSION)

C.4 Jennifer Bhikarry Genelus requests Active-Duty Military Leave without pay from October 1, 2023, for a period of 366 days. Copy of Orders submitted. (DISCUSSION)

D. Disciplinary Matters

D.1 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Jose Gutierrez, Police Officer, of a 10-hour suspension, effective October 4, 2023. (NOTIFICATION)

D.2 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Jose Gutierrez, Police Officer, of a 20-hour suspension, effective October 5, 2023. (NOTIFICATION)

D.3 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Jose Gutierrez, Police Officer, of a 10-hour suspension, effective October 7, 2023, and 30-hour forfeiture. (NOTIFICATION)

D.4 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Scot Russell, Police Officer, of a 20-hour suspension, effective October 10, 2023. (NOTIFICATION)

D.5 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Tiffany Roberts, Police Officer, of a 10-hour forfeiture, effective September 28, 2023. (NOTIFICATION)

D.6 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Marche Curry, Police Officer, of a 30-hour forfeiture, effective October 11, 2023. (NOTIFICATION)

E. General Items

E.1 Second status update concerning the Hearing Appeal on behalf of Rodolfo Diaz, Police Officer, relative to his 220-hour suspension, effective October 10, 2022. (DISCUSSION)

F. Reports

F.1 Hearings Pending List as of October 17, 2023. (NOTIFICATION)

G. Requests for Hearings

H. Today's Hearings

H.1 Grievance Hearing on behalf of Lizlinda Bremer, et. al. Police Sergeants, pursuant to Civil Service Rules 6.3-Contents of Examination; 6.5-Method of Rating; 6.6- Rating of Examination Results, and 6.7-Seniority, in reference to the 2022 Police Lieutenant Promotional Exam.

Continued from the meeting of September 19, 2023.

H.2 Grievance Hearing on behalf of Maximiliano Valdes, Raul Delgado & Robert Perez, Police Sergeants, pursuant to Civil Service Rules 6.3-Contents of Examination; 6.5-Method of Rating; 6.6- Rating of Examination Results, and 6.7-Seniority, in reference to the 2022 Police Lieutenant Promotional Exam.

Continued from the meeting of September 19, 2023.