

**City of Miami**

3500 Pan American Drive  
Miami, FL 33133

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**Meeting Agenda**

**Tuesday, October 31, 2023**

**10:00 AM**

**Commission Chambers**

**Civil Service Board**

*Troy Sutton, Chairperson*

*Rodrigo Jimenez, Chief Examiner*

*Rafael Cabrera, Board Member*

*Ulysses Garcia, Board Member*

*Wilbur Jackson, Jr., Board Member*

## **Pledge of Allegiance**

## **Adoption of Agenda**

### **A. Approving of the Minutes**

A.1 Civil Service Board - Regular Meeting - October 17, 2023.

### **B. Personnel Matters**

B.1 Copy of a memorandum from Asael Marrero, Director, Building Department, requesting an extension of probationary period of Daniel Lemaitre, Senior Building Inspector, for six (6) additional months beyond November 30, 2023. (DISCUSSION)

### **C. Military Leaves of Absence**

C.1 Enrique Acosta, Firefighter, requests re-employment as a Firefighter, following his return from Active Duty Military Leave. Copy of a memorandum from the Air Force, indicating Honorable Discharge submitted. (DISCUSSION)

### **D. Disciplinary Matters**

- D.1** Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying David Valuja, Police Officer, of a 10-hour suspension, effective October 15, 2023. (NOTIFICATION)
- D.2** Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying David Valuja, Police Officer, of a 10-hour suspension, effective October 22, 2023, and 10-hour forfeiture. (NOTIFICATION)
- D.3** Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying David Valuja, Police Officer, of a 10-hour suspension, effective October 29, 2023, and 30-hour forfeiture. (NOTIFICATION)
- D.4** Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Katly Guerrier, Police Officer, of a 10-hour suspension, effective October 23, 2023. (NOTIFICATION)
- D.5** Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Scot Russell, Police Officer, of a 10-hour suspension, effective October 20, 2023. (NOTIFICATION)
- D.6** Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Reynaldo Goyos, Police Officer, of a 10-hour suspension, effective October 30, 2023, and 100-hour forfeiture. (NOTIFICATION)
- D.7** Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Roselyn Paz, Police Officer, of a 10-hour forfeiture, effective October 26, 2023. (NOTIFICATION)
- D.8** Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Daniella Mendiola, Police Officer, of a 10-hour forfeiture, effective October 26, 2023. (NOTIFICATION)

## **E. General Items**

- E.1** Copy of a Judgment from Arthur Noriega, V., City Manager, concerning the Appeal Hearings on behalf of Mario Gonzalez, former Police Officer, relative to his Termination, effective November 9, 2021 (CSB #21-21D-Reprimand #21-171 & CSB #21-22D - Reprimand #21-172). (NOTIFICATION)
- E.2** Copy of a Judgment from Arthur Noriega, V., City Manager, concerning the Whistleblower Hearing on behalf of Heather Morris, former Deputy Chief of Police, in accordance with Florida Statute 112.3187, relative to her Termination, effective October 4, 2021. (NOTIFICATION)
- E.3** Copy of a request to continue from Adanna Ferguson, Senior Assistant City Attorney, concerning the Whistleblower Hearing of Alfredo Matias, former Police Officer, as it relates to his Termination, effective January 27, 2022 (CSB#22-8G). (DISCUSSION)  
  
Whistleblower Hearing is scheduled for today.
- E.4** Copy of a Motion to Dismiss from Stephanie Panoff, Chief of Labor & Employment Division, on behalf of the City of Miami, concerning the Appeal Hearing of Edwin Gomez, retired Police Sergeant (CSB# 20-04D). (DISCUSSION)  
  
Hearing is scheduled for May 13-14, 2024.

## **F. Reports**

## **G. Requests for Hearings**

- G.1 Copy of a request from Edwin Gomez, Police Sergeant (retired) for a Whistleblower Hearing in accordance with Florida Statute 112.3187 and an Investigation Hearing pursuant to Civil Service Rule 16.1- Investigation by the Board, concerning an alleged Abuse of Power, and a copy of rebuttal documents submitted by ACA Stephanie Panoff.  
(DISCUSSION)

## **H. Today's Hearings**

- H.1 Grievance Hearing on behalf of Lizlinda Bremer, et. al. Police Sergeants, pursuant to Civil Service Rules 6.3-Contents of Examination; 6.5-Method of Rating; 6.6- Rating of Examination Results, and 6.7-Seniority, in reference to the 2022 Police Lieutenant Promotional Exam.

Continued from the meeting of October 17, 2023.

- H.2 Grievance Hearing on behalf of Maximiliano Valdes, Raul Delgado & Robert Perez, Police Sergeants, pursuant to Civil Service Rules 6.3-Contents of Examination; 6.5-Method of Rating; 6.6- Rating of Examination Results, and 6.7-Seniority, in reference to the 2022 Police Lieutenant Promotional Exam.

Continued from the meeting of October 17, 2023.