

**City of Miami**

3500 Pan American Drive  
Miami, FL 33133  
www.miamigov.com

**Meeting Agenda**

**Tuesday, September 17, 2019**  
**10:00 AM**

**Commission Chambers**

Civil Service Board

Troy Sutton, Chairperson  
Michael Dames, Chief Examiner  
Rafael Cabrera, Board Member  
Ulysses Garcia, Board Member  
Wilbur Jackson, Jr., Board Member

Pledge of Allegiance

Adoption of Agenda

A. Approving of the Minutes

A.1 Civil Service Board - Regular Meeting - August 20, 2019 10:00 AM

B. Personnel Matters

B.1 Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Katherine Triana Vasquez, Police Officer, for three (3) additional months beyond October 3, 2019. (DISCUSSION)

C. Military Leaves of Absence

C.1 Juan Ortega, Police Officer, requests extension of Active Duty, Military Leave without pay effective July 27, 2019 through September 30, 2019. Records reflect his previous approved request for Military Leave was through July 26, 2019. Copy of Orders submitted. (DISCUSSION)

C.2 Andres Holguin, Police Officer, requests Active Duty Military Leave, effective October 11, 2019 for a period of 400 days. (DISCUSSION)

C.3 James Klein, Police Officer, requests re-employment as a Police Officer following his return from Military Leave. Copy of his Military Release Letter indicating Honorable Discharge submitted. (DISCUSSION)

C.4 Notification from Mario Nuñez, Director, Solid Waste Department, notifying the Board of Kirk Gilliland-Rodriguez, Safety Specialist, leave without pay pursuant to Civil Service Rule 15.6. (NOTIFICATION)

D. Disciplinary Matters

D.1 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Juan D'Elia, Police Officer, of a 10-hour suspension, effective September 4, 2019. (NOTIFICATION)

D.2 Copy of a letter from Victoria Mendez, City Attorney, Law Department, notifying Monique Griffin, Legal Assistant, of a 3-day suspension, effective August 21, 2019, and a copy of a request to appeal from Osnat K. Rind, Attorney, on behalf of Ms. Griffin. A hearing has been scheduled for October 15, 2019. (NOTIFICATION)

D.3 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Surain Wong, Police Officer, of a 10-hour forfeiture, effective August 17, 2019. (NOTIFICATION)

- D.4 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Laurent Nabut, Crime Scene Investigator I, of a 10-hour forfeiture, effective August 17, 2019. (NOTIFICATION)
- D.5 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Ismaelia Castillo, Police Officer, of a 10-hour suspension, effective August 21, 2019. (NOTIFICATION)
- D.6 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Noslen Boo Moreno, Police Officer, of a 10-hour suspension, effective August 21, 2019. (NOTIFICATION)
- D.7 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Carolyn Griffin, Property Specialist I, of a 40-hour suspension, effective September 16, 2019. (NOTIFICATION)

E. General Items

- E.1 Copy of Findings of Fact concerning the Hearing of Appeal on behalf of Schonton Harris, former Police Officer concerning her Termination, effective November 16, 2018. (DISCUSSION)
- E.2 Copy of Findings of Fact concerning the hearing of Appeal on behalf of Adrian Cabello, Police Officer, concerning his 100-hour suspension, effective November 12, 2018. (DISCUSSION)
- E.3 Copy of a Settlement Agreement between the City of Miami and Vincent Miller, Police Officer, concerning his Appeal hearing, relative to a 40-hour suspension, effective January 22, 2018 (CSB#18-04D). (NOTIFICATION)  
  
Hearing of Appeal will be close and removed from the Board's docket.
- E.4 Copy of a Request to Continue from Adanna Ferguson, Assistant City Attorney, concerning the Appeal hearing of Rony Rodriguez, Police Officer, as it relates to his 120-hour suspension, effective, November 06, 2018. Attorney Gibbons express no objection to the request. (DISCUSSION)  
  
Hearing scheduled for today.
- E.5 Copy of a Request to Continue from Adanna Ferguson, Assistant City Attorney, concerning the Grievance hearing of Frances Walters, Sanitation Inspector II, as it relates to Civil Service Rule 16.2, concerning an alleged violation of Civil Service Rules 5.4 - Disqualification and 6.3 - Contents of Examination, relative to her ineligibility determination in the April 2018 recruitment for Sanitation Supervisor. Attorney Jackson express no objection to the request. (DISCUSSION)  
  
Grievance hearing is scheduled for October 01, 2019.
- E.6 Copy of a Request to Continue from Adanna Ferguson, Assistant City Attorney, concerning the Appeal hearing of Alan Perez, Police Officer, as it relates to his 40-hour suspension, effective November 9, 2018. Officer Perez expressed no objection to the request. (DISCUSSION)  
  
Hearing of Appeal is scheduled for October 01, 2019.

F. Reports

- F.1 Copy of a Report to the City Manager, relative to the Grievance hearing on behalf of Jeovanny Herbello, Police Officer, concerning the examination process for the 2017 Police Sergeant, pursuant to Civil Service Rule 16.2 - Complaint by Employee, alleging a violation of the Americans with Disabilities Act, and Civil Service Rules 5.1- Announcement, 5.2- Application Forms, 6.2- Promotional Examinations and 17.1- Prohibited Practices. (DISCUSSION)

F.2 Hearings Pending List as of September 17, 2019. (NOTIFICATION)

G. Requests for Hearings

H. Today's Hearings

H.1 Hearing of Appeal on behalf of Richard Robinson, Communication Repair Worker, concerning his 40-hour suspension, effective October 24, 2018.

H.2 Hearing of Appeal on behalf of Richard Robinson, Communication Repair Worker, concerning his 8-hour suspension, effective April 4, 2019.

H.3 Hearing of Appeal on behalf of Rony Rodriguez, Police Officer, concerning his 120-hour suspension, effective November 6, 2018.