

City of Miami

3500 Pan American Drive
Miami, FL 33133
www.miamigov.com

Meeting Agenda

Tuesday, September 05, 2023

10:00 AM

Commission Chambers

Civil Service Board

Troy Sutton, Chairperson
Rodrigo Jimenez, Chief Examiner
Rafael Cabrera, Board Member
Ulysses Garcia, Board Member
Wilbur Jackson, Jr., Board Member

Pledge of Allegiance

Adoption of Agenda

A. Approving of the Minutes

A.1 Civil Service Board - Regular Meeting - August 8, 2023.

B. Personnel Matters

C. Military Leaves of Absence

- C.1 Joaquin A. Freire, Commander, requests Active Duty Training Leave without pay from July 31, 2023 through August 18, 2023. Copy of Orders submitted. (NOTIFICATION)
- C.2 Joshua Lara, Police Officer, requests re-employment as a Police Officer, following his return from Active-Duty Military Leave. Discharge documentation from the Army confirmed. (DISCUSSION)
- C.3 Sandy Cabana, Police Sergeant, requests re-employment as a Police Sergeant following her return from Active Duty Military Leave. Copy of her DD214 from the Air Force indicating an Honorable Discharge submitted. (DISCUSSION)
- C.4 Matthew Conway, Firefighter, requests re-employment as a Firefighter, following his return from Active Duty Military Leave. Copy of memorandum from the Army, indicating Honorable Discharge submitted. (DISCUSSION)

D. Disciplinary Matters

- D.1 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Lizlinda Bremer, Police Sergeant, of a 20-hour suspension, effective August 20, 2023. (NOTIFICATION)
- D.2 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Lizlinda Bremer, Police Sergeant, of a 10-hour suspension, effective September 27, 2023. (NOTIFICATION)
- D.3 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying March'e Curry, Police Officer, of a 10-hour suspension, effective January 29, 2023. (NOTIFICATION)
- D.4 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Deontay Parker, Police Officer, of a 10-hour suspension, effective September 2, 2023. (NOTIFICATION)
- D.5 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Jonathan Felix, Police Officer, of a 10-hour suspension, effective August 24, 2023. (NOTIFICATION)
- D.6 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Raymon Washington, Police Officer, of a 10-hour forfeiture, effective August 23, 2023. (NOTIFICATION)

E. General Items

- E.1 Amended Findings of Fact from Special Counsel Charles C. Mays, on behalf of Xiao-Wen Michelle Choi, Principal Staff Analyst, concerning the Appeal Hearing, as it relates to her demotion, effective November 14, 2017. (DISCUSSION)
- E.2 Findings of Fact concerning the Whistleblower Hearing in accordance with Florida Statute 112.3187 on behalf of Heather Morris, former Deputy Chief of Police, concerning her Termination, effective October 4, 2021. (DISCUSSION)

E.3 Copy of a request to Continue from Adanna Ferguson, Senior Assistant City Attorney, concerning the Appeal Hearing of David Flanders, Police Officer, as it relates to his 40-hour suspension, effective May 22, 2022, (CSB#22-16D). Eugene Gibbons, Attorney, expressed no objection to the request. (DISCUSSION)

Hearing of Appeal is scheduled for today.

E.4 Copy of a request to Continue from Jazmine Preston-O'Neill, Assistant City Attorney, concerning the Appeal Hearing of Weslyne Lewis Francois, Police Lieutenant, as it relates to her 10-hour suspension, effective January 10, 2023, (CSB#23-01D). (DISCUSSION)

Hearing of Appeal is scheduled for September 12, 2023.

E.5 Copy of a memorandum from Chief of Police Manuel A. Morales, Department of Police, rescinding Jorge Loo, Police Officer, 10-hour suspension to reprimand. (NOTIFICATION)

E.6 Copy of Motion to Dismiss concerning the Hearing of Sandy Dorsainvil, former Cultural Arts Center Manager, relative to her 5-day suspension, effective May 10, 2022. (DISCUSSION)

E.7 Copy of a Waiver from Stephanie K. Panoff, Chief of Labor and Employment Division, on behalf of the City of Miami, concerning the Grievance Hearing of Lizlinda Bremer, et. al., Sergeants, pursuant to Civil Service Rules 6.3-Contents of Examination; 6.5-Method of Rating; 6.6- Rating of Examination Results, and 6.7-Seniority, in reference to the 2022 Police Lieutenant Promotional Exam and a copy of a letter from Terri Guttman Valdes, Attorney, expressing an objection to the waiver request. (DISCUSSION)

F. Reports

F.1 Hearings Pending List as of September 5, 2023. (NOTIFICATION)

F.2 Revised Civil Service Board 2023 Calendar. (DISCUSSION)

G. Requests for Hearings

H. Today's Hearings

H.1 Appeal Hearing on behalf of David Flanders, Police Officer, concerning his 40-hour suspension, effective May 22, 2022.

H.2 Appeal Hearing on behalf of Marquise Williams, Police Officer, concerning his 10-hour suspension, effective October 15, 2022.