

City of Miami

3500 Pan American Drive
Miami, FL 33133
www.miamigov.com

Meeting Minutes

Tuesday, December 01, 2020
10:00 AM
Commission Chambers

Civil Service Board

Troy Sutton, Chairperson
Rafael Cabrera, Board Member
Rodrigo Jimenez, Board Member

Pledge of Allegiance

The meeting was called to order at 10:00 am, with the Pledge of Allegiance. At commencement of the meeting, attendance was as follows:

Attendee Name	Title
Troy Sutton	Chairperson
Rafael Cabrera	Board Member
Rodrigo Jimenez	Board Member

Adoption of Agenda

Chair Sutton asked if there were any revisions to the Agenda. Hearing none, a motion to adopt the Agenda as printed was considered and resulted as follows:

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

AYES: Sutton, Cabrera, Jimenez

A. Approving of the Minutes

A.1 Civil Service Board - Regular Meeting - Nov 17, 2020 10:00 AM

A motion was entered to approve the Minutes as presented, which resulted as follows:

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

AYES: Sutton, Cabrera, Jimenez

B. Personnel Matters

C. Military Leaves of Absence

C.1 Christopher Pujadas, Police Officer, requests Active Duty Military Leave without pay from November 10, 2020 for a period of 304 days. Copy of Orders submitted. (DISCUSSION)

The Board entered a motion to approve the leave as requested and thanked the employee for his service.

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

AYES: Sutton, Cabrera, Jimenez

C.2 Marvin Bravo, Police Sergeant, requests Active Duty Military Leave without pay from November 3, 2020 for an indefinite period. Copy of Orders submitted. (DISCUSSION)

The Board entered a motion to approve the leave as requested and thanked the employee for his service.

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

AYES: Sutton, Cabrera, Jimenez

C.3 Johnny Fonseca, Police Officer, requests an extension of Active Duty Military Leave without pay effective December 2, 2020 through January 18, 2021. Records reflect his original, first, second and third extensions were approved through December 1, 2020. (DISCUSSION)

The Board entered a motion to approve the leave as requested and thanked the employee for his service.

Motion by Board Member Jimenez, seconded by Board Member Cabrera, that this matter be Approved, passed by the following vote:

AYES: Sutton, Cabrera, Jimenez

C.4 Roberto Luna, Firefighter, requests Active Duty Military Leave without pay from August 9, 2020 through August 24, 2020. Copy of Orders submitted. (NOTIFICATION)

D. Disciplinary Matters

D.1 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Brian Maura, Police Officer, of a 10-hour forfeiture, effective November 20, 2020. (NOTIFICATION)

E. General Items

E.1 Copy of Findings of Fact concerning the hearing of Appeal on behalf of Travis Lindsey, Police Sergeant, concerning his 40-hour suspension, effective September 1, 2020. (DISCUSSION)

Following review of the Findings, the Board entered a motion to approve the Findings and Recommendations as presented, which resulted as follows:

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

AYES: Sutton, Cabrera, Jimenez

F. Reports

F.1 Hearings Pending List as of December 1, 2020. (NOTIFICATION)

***The following did not appear on today's meeting agenda

MEETING CALENDAR

Chair Sutton asked the Board Members what their preference was for the December 15, 2020 meeting. Member Cabrera stated that he had no objection to cancelling the December 15th meeting. The Executive Secretary advised the Board the meeting is scheduled; however, there were no hearings scheduled for that date.

Following discussion, the Board entered a motion to CANCEL the Civil Service Board meeting of December 15, 2020, which resulted as follows:

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

AYES: Sutton, Cabrera, Jimenez

G. Requests for Hearings

H. Today's Hearings

H.1 Hearing Appeal on behalf of Henry Ortega, Police Officer, concerning his 120-hour

suspension, effective December 25, 2018.

Adanna Ferguson, Assistant City Attorney, advised the Board that the parties in this matter had reached a settlement agreement and it will be forwarded to the Civil Service Board Office. This matter will be placed on an upcoming Agenda once the Settlement Agreement has been received.

ADJOURNMENT:

There being no further business before the Board, a motion was entered to adjourn the meeting at 10:25 am, which resulted as follows:

Motion by Board Member Jackson Jr., seconded by Board Member Cabrera, that this matter be Approved, passed by the following vote:

AYES: Sutton, Cabrera, Jimenez

SIGNATURE: _____

Troy Sutton, Board Chairperson

ATTEST: _____

Tishria L. Mindingall, Executive Secretary