

**City of Miami**

3500 Pan American Drive  
Miami, FL 33133  
www.miamigov.com

**Meeting Minutes**

**Tuesday, January 11, 2022**  
**10:00 AM**  
**Commission Chambers**

**Civil Service Board**

*Troy Sutton, Chairperson*  
*Rodrigo Jimenez, Chief Examiner*  
*Rafael Cabrera, Board Member*  
*Ulysses Garcia, Board Member*  
*Travis Lindsey, Board Member*

**Pledge of Allegiance**

The meeting was called to order at 11:07 am, with the Pledge of Allegiance. At commencement of the meeting, attendance was as follows:

<b>Attendee Name</b>	<b>Title</b>	<b>Status</b>
Troy Sutton	Chairperson	Present
Rodrigo Jimenez	Chief Examiner	Present
Rafael Cabrera	Board Member	Present
Ulysses Garcia	Board Member	Absent
Travis Lindsey	Board Member	Present

**Adoption of Agenda**

Chair Sutton asked if there were any revisions to the Agenda. Hearing none, a motion to adopt the Agenda as printed was considered and resulted as follows:

**Motion by Board Member Jimenez, seconded by Board Member Lindsey, that this matter be Approved, passed by the following vote:**

**AYES:** Sutton, Jimenez, Cabrera, Lindsey

**A. Approving of the Minutes**

**A.1** Civil Service Board - Regular Meeting - December 14, 2021

A motion was entered to approve the Minutes as presented, which resulted as follows:

**Motion by Board Member Jimenez, seconded by Board Member Lindsey, that this matter be Approved, passed by the following vote:**

**AYES:** Sutton, Jimenez, Cabrera, Lindsey

**A.2** Civil Service Board - Special Meeting - December 16, 2021

A motion was entered to approve the Minutes as presented, which resulted as follows:

**Motion by Board Member Jimenez, seconded by Board Member Lindsey, that this matter be Approved, passed by the following vote:**

**AYES:** Sutton, Jimenez, Cabrera, Lindsey

**B. Personnel Matters**

**B.1** Copy of a memorandum from Angela Roberts, Director, Department of Human Resources, informing Makenzie Aladin, Police Officer, Department of Police, to return to her former classification of Public Service Aide, effective December 23, 2021. (NOTIFICATION)

**B.2** Copy of a memorandum from Interim Chief of Police Manuel A. Morales, Department of Police, requesting an extension of probationary period of Tatiana Cadet, Police Officer, for three (3) additional months beyond February 9, 2022. (DISCUSSION)

The Executive Secretary advised the Board of the employee's request to carry this item over to the next meeting. The Chair responded that he'd rather dispense with this matter, and the Board approved the Department's extension request.

**Motion by Board Member Jimenez, seconded by Board Member Cabrera, that this matter be Approved, passed by the following vote:**

**AYES:** Sutton, Jimenez, Cabrera, Lindsey

**C. Military Leaves of Absence**

- C.1 Jermaine Lattimore, Police Officer, requests extension of Active Duty Military Leave without pay through March 1, 2022. Original request was through February 25, 2022. Copy of Orders extending leave submitted. (DISCUSSION)

**Motion by Board Member Jimenez, seconded by Board Member Lindsey, that this matter be Approved, passed by the following vote:**

**AYES:** Sutton, Jimenez, Cabrera, Lindsey

**D. Disciplinary Matters**

- D.1 Copy of a letter from Interim Chief of Police Manuel A. Morales, Department of Police, notifying Jose Gutierrez, Police Officer, of a 20-hour suspension, effective December 11, 2021. (NOTIFICATION)
- D.2 Copy of a letter from Interim Chief of Police Manuel A. Morales, Department of Police, notifying Travis Lindsey, Police Sergeant, of an 80-hour suspension, effective December 21, 2021 and a request to appeal from Sergeant Lindsey. (NOTIFICATION)
- D.3 Copy of a letter from Interim Chief of Police Manuel A. Morales, Department of Police, notifying Antonio Gonzalez, Police Officer, of a 40-hour suspension, effective January 5, 2022. (NOTIFICATION)
- D.4 Copy of a letter from Interim Chief of Police Manuel A. Morales, Department of Police, notifying Aiesha Fortune, Police Officer, of a 40-hour suspension, effective January 2, 2022 and a request to appeal from Officer Fortune. (NOTIFICATION)
- D.5 Copy of a letter from Interim Chief of Police Manuel A. Morales, Department of Police, notifying Gregory Jack, Police Sergeant, of a 40-hour suspension, effective January 7, 2022. (NOTIFICATION)
- D.6 Copy of a letter from Interim Chief of Police Manuel A. Morales, Department of Police, notifying Natalie Ogletree, Police Officer, of a 40-hour suspension, effective January 5, 2022. (NOTIFICATION)
- D.7 Copy of a letter from Interim Chief of Police Manuel A. Morales, Department of Police, notifying Alexander Antelo, Police Officer, of a 40-hour suspension, effective February 1, 2022. (NOTIFICATION)
- D.8 Copy of a letter from former Chief of Police Art Acevedo, Department of Police, notifying Josue Herrera, Police Officer, of a 10-hour suspension, effective January 7, 2022. (NOTIFICATION)
- D.9 Copy of a letter from former Chief of Police Art Acevedo, Department of Police, notifying Josue Herrera, Police Officer, of a 20-hour suspension, effective January 20, 2022. (NOTIFICATION)
- D.10 Copy of a letter from former Chief of Police Art Acevedo, Department of Police, notifying Josue Herrera, Police Officer, of a 40-hour suspension, effective February 22, 2022. (NOTIFICATION)

**E. General Items**

- E.1 Copy of a Request to continue from Adanna Ferguson, Assistant City Attorney, concerning the Appeal Hearing of Maria Busto, Marina Supervisor, pursuant to Civil Service Rule 14 of the 10-day suspension (CSB#21-12D). Libby H. Navarrete, Attorney, expressed no objection to the request. (DISCUSSION). Appeal Hearing is scheduled for today.

Adanna Ferguson, Assistant City Attorney, appeared before the Board on behalf of the Department. Libby H. Navarrete, Attorney, on behalf of Ms. Busto, Marina Supervisor, appeared via Zoom, expressing no objection to the request to continue.

**Motion by Board Member Cabrera, seconded by Board Member Lindsey, that this matter be Approved, passed by the following vote:**

**AYES:** Sutton, Jimenez, Cabrera, Lindsey

**F. Reports**

- F.1 Hearings Pending List as of January 11, 2022. (NOTIFICATION)
- F.2 The 2021 Annual Board Report to the City Commission. (DISCUSSION)

The Executive Secretary presented the Annual Board Report and responded to the Board's questions. Following discussion, the Board entered a motion to APPROVE the Annual Report, which resulted as follows:

**Motion by Board Member Jimenez, seconded by Board Member Lindsey, that this matter be Approved, passed by the following vote:**

**AYES:** Sutton, Jimenez, Cabrera, Lindsey

**G. Requests for Hearings**

- G.1 Copy of a Request for an Appeal Hearing from Osnat K. Rind, Attorney, on behalf of Anishka Anderson, Code Compliance Inspector, concerning an alleged 50-minute fine on December 1, 2021. (DISCUSSION)

ACA Ferguson advised the Board that this matter is expected to be resolved within a few weeks. Attorney Osnat K. Rind appeared before the Board via Zoom on behalf of Anishka Anderson and confirmed the possibility of resolution without Hearing. Following discussion, the Board agreed to carry over this matter to the next agenda.

**H. Today's Hearings**

**H.1** Appeal Hearing on behalf of Maria Busto, Marina Supervisor, concerning her 10-day suspension, effective July 27, 2021.

Please refer to Item E1.

**H.2** Appeal Hearing on behalf of Luis G. Rodriguez, Police Sergeant, concerning his 40-hour suspension, effective July 24, 2021.

The Board was advised of a memorandum from Interim Chief Manuel A. Morales, reducing Officer Rodriguez' disciplinary action to a Reprimand, only. This matter will be closed and removed from the Board's docket.

**ADJOURNMENT:**

There being no further business before the Board, a motion was entered to adjourn the meeting at 11:17 am, which resulted as follows:

**Motion by Board Member Jimenez, seconded by Board Member Lindsey, that this matter be Approved, passed by the following vote:**

**AYES:** Sutton, Cabrera, Jimenez, Lindsey, Garcia

**SIGNATURE:** Troy Sutton, Chairperson

**ATTEST:** Tishria L. Mindingall, Executive Secretary