

City of Miami

3500 Pan American Drive
Miami, FL 33133
www.miamigov.com

Meeting Minutes

Tuesday, February 08, 2022

10:00 AM

Commission Chambers

Civil Service Board

Troy Sutton, Chairperson
Rodrigo Jimenez, Chief Examiner
Rafael Cabrera, Board Member
Ulysses Garcia, Board Member
Travis Lindsey, Board Member

Pledge of Allegiance

The meeting was called to order at 10:12 am, with the Pledge of Allegiance. At commencement of the meeting, attendance was as follows:

Attendee Name	Title	Status
Troy Sutton	Chairperson (At-Large)	Present
Rodrigo Jimenez	Chief Examiner (At-Large)	Present
Rafael Cabrera	Board Member (At-Large)	Present
Ulysses Garcia	Board Member (Elected)	Present
Travis Lindsey	Board Member (Elected)	Present

Adoption of Agenda

Chair Sutton asked if there were any revisions to the Agenda. Hearing none, a motion to adopt the Agenda as printed was considered and resulted as follows:

Motion by Board Member Jimenez, seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:

AYES: Sutton, Jimenez, Cabrera, Garcia, Lindsey

A. Approving of the Minutes

A.1 Civil Service Board - Regular Meeting - January 25, 2022

A motion was entered to approve the Minutes as presented, which resulted as follows:

Motion by Board Member Jimenez, seconded by Board Member Lindsey, that this matter be Approved, passed by the following vote:

AYES: Sutton, Jimenez, Cabrera, Garcia, Lindsey

B. Personnel Matters

B.1 Copy of a memorandum from Interim Chief of Police Manuel A. Morales, Department of Police, requesting an extension of probationary period of Taneshia Clinch, Emergency Dispatcher Assistant, for six (6) additional months beyond March 13, 2022. (DISCUSSION)

Following an appearance by the employee, the Board entered a motion to GRANT the extension as requested, which resulted as follows:

Motion by Elected Board Member Lindsey, seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:

AYES: Sutton, Jimenez, Cabrera, Garcia, Lindsey

B.2 Copy of a memorandum from Angela Roberts, Director, Department of Human Resources, confirming Michelle Varas' request to return to her former classification of Administrative Services Manager, effective February 7, 2022. (NOTIFICATION)

C. Military Leaves of Absence

D. Disciplinary Matters

D.1 Copy of a letter from Chief Joseph F. Zahralban, Director, Department of Fire Rescue, notifying Andy Figueredo, Fire Lieutenant, of a 24-hour forfeiture, effective December 28, 2021. (NOTIFICATION).

D.2 Copy of a letter from Chief Joseph F. Zahralban, Director, Department of Fire Rescue, notifying Andy Figueredo, Fire Lieutenant, of a 24-hour suspension, effective January 15, 2022.

(NOTIFICATION).

E. General Items

E.1 Notice of Withdrawal from Osnat K. Rind, Attorney, on behalf of Anishka Anderson, Code Compliance Inspector, Appeal Hearings requested pursuant Rule 14. (NOTIFICATION)

Case will be considered withdrawn and removed from the Board's docket.

F. Reports

F.1 Hearings Pending List as of February 8, 2022. (NOTIFICATION)

G. Requests for Hearings

H. Today's Hearings

H.1 Appeal Hearing on behalf of Jermaine Douglas, Police Lieutenant, concerning his 10-hour suspension, effective January 23, 2021.

Chair Sutton called for the hearing of Jermaine Douglas, Police Lieutenant. Griska Mena, Staff Counsel, MCPBA, appeared before the Board on behalf of her client. Adanna Ferguson, Assistant City Attorney, appeared on behalf of the Department.

Following a break, ACA Ferguson advised the Board that the Department has rescinded the 10-hour suspension and reduced the discipline to a Reprimand only. ACA Ferguson advised that she will follow-up and forward the required documentation to the Board; and upon receipt, this matter will be removed from the Board's docket.

H.2 Appeal Hearing on behalf of Jorge Loo, Police Officer, concerning his 10-hour suspension, effective July 14, 2020.

Chair Sutton called for the hearing of Jorge Loo, Police Officer. Officer Loo appeared before the Board, requesting a continuance. Adanna Ferguson, Assistant City Attorney, expressed no objection. Following discussion, the Board granted a continuance, which resulted as follows:

Motion by Board Member Garcia, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

AYES: Sutton, Jimenez, Cabrera, Garcia, Lindsey

ADJOURNMENT:

A break was taken at: 10:15am – 10:28am

There being no further business before the Board, a motion was entered to adjourn the meeting at 10:33 am, which resulted as follows:

Motion by Board Member Lindsey, seconded by Board Member Cabrera, that this matter be Approved, passed by the following vote:

AYES: Sutton, Jimenez, Cabrera, Garcia, Lindsey

SIGNATURE: Troy Sutton, Board Chairperson

ATTEST: Tishria L. Mindingall, Executive Secretary