

## City of Miami

3500 Pan American Drive  
Miami, FL 33133  
www.miamigov.com

### Meeting Minutes

Tuesday, February 11, 2020  
10:00 AM  
Commission Chambers

### Civil Service Board

Troy Sutton, Chairperson  
Michael Dames, Chief Examiner  
Rafael Cabrera, Board Member  
Ulysses Garcia, Board Member  
Wilbur Jackson, Jr., Board Member

### Pledge of Allegiance

The meeting was called to order at 10:07 am, with the Pledge of Allegiance. At commencement of the meeting, attendance was as follows:

Attendee Name	Title	Status
Troy Sutton	Chairperson	Present
Michael Dames	Chief Examiner	Present
Rafael Cabrera	Board Member	Present
Ulysses Garcia	Board Member	Present
Wilbur M. Jackson, Jr.	Board Member	Present

### Adoption of Agenda

Chair Sutton asked if there were any revisions to the Agenda. Hearing none, a motion to adopt the Agenda as printed was considered and resulted as follows:

**Motion by Board Member Cabrera, seconded by Board Member Jackson, Jr., that this matter be Approved, passed by the following vote:**

**AYES:** Sutton, Dames, Cabrera, Garcia, Jackson, Jr.

#### A. Approving of the Minutes

A.1 Civil Service Board - Regular Meeting - Jan 28, 2020 10:00 AM

A motion was entered to approve the Minutes as presented, which resulted as follows:

**Motion by Board Member Cabrera, seconded by Board Member Jackson, Jr., that this matter be Approved, passed by the following vote:**

**AYES:** Sutton, Dames, Cabrera, Garcia, Jackson, Jr.

#### B. Personnel Matters

**B.1** Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Kelly Romero, Property Specialist I, three (3) additional months beyond February 4, 2020. (DISCUSSION)

Following an appearance by the employee, the Board entered a motion to GRANT the extension as requested, which resulted as follows:

**Motion by Board Member Jackson, Jr., seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:**

**AYES:** Sutton, Dames, Cabrera, Garcia, Jackson, Jr.

**B.2** Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of William Proctor, Police Officer, for ten (10) additional months beyond March 27, 2020. (DISCUSSION)

Following an appearance by the employee, the Board entered a motion to GRANT the extension as requested, which resulted as follows:

**Motion by Board Member Jackson, Jr., seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:**

**AYES:** Sutton, Dames, Cabrera, Garcia, Jackson, Jr.

- B.3** Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Elouse Joseph, Police Officer, for six (6) additional months beyond March 27, 2020. (DISCUSSION)

Following an appearance by the employee, the Board entered a motion to GRANT the extension as requested, which resulted as follows:

**Motion by Board Member Jackson, Jr., seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:**

**AYES:** Sutton, Dames, Cabrera, Garcia, Jackson, Jr.

- B.4** Copy of a memorandum from Angela Roberts, Director, Department of Human Resources, confirming the request of Jose L. Estrada, Heavy Equipment Mechanic Supervisor, to return to his former classification of Heavy Equipment Mechanic, effective February 10, 2020. (NOTIFICATION)

### **C. Military Leaves of Absence**

- C.1** Winsor Lozano, Police Captain, requests extension of Active Duty, Military Leave without pay from January 1, 2020 through January 2, 2020. Records reflect his prior extension was from December 27, 2019 through December 31, 2019. (DISCUSSION)

The Board entered a motion to approve the additional leave as requested, and thanked the employee for his service.

**Motion by Board Member Jackson, Jr., seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:**

**AYES:** Sutton, Dames, Cabrera, Garcia, Jackson, Jr.

- C.2** Joaquin Freire, Police Lieutenant, requests re-employment as a Police Lieutenant following his return from Military Leave. Copy of his DD214 indicating Honorable Discharge submitted. (DISCUSSION)

Member Dames suggested added the employee's branch of service upon their return to work. Following discussion, the Board entered a motion to approve the re-employment as requested, and thanked the employee for his service.

**Motion by Board Member Jackson, Jr., seconded by Board Member Dames, that this matter be Approved, passed by the following vote:**

**AYES:** Sutton, Dames, Cabrera, Garcia, Jackson, Jr.

### **D. Disciplinary Matters**

- D.1** Copy of a letter from Emilio T. Gonzalez, City Manager, notifying Nicole Tyler, Police Officer, of her Termination, effective February 5, 2020. An Appeal hearing has been scheduled for July 28, 2020. (NOTIFICATION)

### **E. General Items**

- E.1** Notice of Removal of an Appeal hearing from Osnat K. Rind, Attorney, on behalf of David Pettigrew, former Automotive Mechanic, concerning his Termination, effective September 20, 2019. (NOTIFICATION) The case will be considered withdrawn and removed from the Board's docket.

### **F. Reports**

- F.1** Hearings Pending List as of February 11, 2020. (NOTIFICATION)

### **G. Requests for Hearings**

### **H. Today's Hearings**

- H.1** Hearing Appeal on behalf of Jermaine Douglas, Police Lieutenant, concerning his 20-hour suspension, effective October 11, 2019.

The Executive Secretary advised the Board that Chief Colina rescinded the 20 hours, resulting in a reprimand only removing the appeal from the Board's jurisdiction. The documents will be forwarded to the appropriate personnel to return the 20-hours of pay back to the employee.

Case will be closed and removed from the Board's docket.

**H.2** Hearing Appeal on behalf of David Pettigrew, former Automotive Mechanic, concerning his termination, effective September 20, 2019.

Withdrawn (see Item E.1)

**ADJOURNMENT:**

There being no further business before the Board, a motion was entered to adjourn the meeting at 10:17 am, which resulted as follows:

**Motion by Board Member Jackson, seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:**

**AYES:** Sutton, Cabrera, Garcia, Jackson, Jr.

**NO:** Dames

**SIGNATURE:**

**Troy Sutton, Chairperson**

**ATTEST:**

**Tishria L. Mindingall, Executive Secretary**