

City of Miami

3500 Pan American Drive
Miami, FL 33133
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Meeting Minutes

Tuesday, February 23, 2021
10:00 AM
Commission Chambers

Civil Service Board

Troy Sutton, Chairperson
Rafael Cabrera, Board Member
Rodrigo Jimenez, Board Member

Pledge of Allegiance

The meeting was called to order at 10:31 am, with the Pledge of Allegiance. At commencement of the meeting, attendance was as follows:

Attendee Name	Title	Status
Troy Sutton	Chairperson	Present
Rafael Cabrera	Board Member	Present
Rodrigo Jimenez	Board Member	Present

Adoption of Agenda

Chair Sutton asked if there were any revisions to the Agenda. Hearing none, a motion to adopt the Agenda as printed was considered and resulted as follows:

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

AYES: Sutton, Cabrera, Jimenez

A. Approving of the Minutes

A.1 Civil Service Board - Regular Meeting - February 9, 2021 10:00 AM

A motion was entered to approve the Minutes as presented, which resulted as follows:

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

AYES: Sutton, Cabrera, Jimenez

B. Personnel Matters

B.1 Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Daniel Salhuana, Crime Scene Investigator I, for six (6) additional months beyond February 15, 2021. (DISCUSSION)

The Executive Secretary advised the Board that pursuant to the memo submitted by the Department, the employee is not available because he is currently out on military leave. The Board made a motion to GRANT the extension as requested, which resulted as follows:

Motion by Board Member Jimenez, seconded by Board Member Cabrera, that this matter be Approved, passed by the following vote:

AYES: Sutton, Cabrera, Jimenez

C. Military Leaves of Absence

NONE

D. Disciplinary Matters

D.1 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Saens Dorely, Police Officer, of a 10-hour suspension, effective February 16, 2021.
(NOTIFICATION)

D.2 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Francisco Almonte, Police Officer, of a 10-hour suspension, effective February 14, 2021.
(NOTIFICATION)

- D.3 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Shane Tardieu, Police Officer, of a 20-hour suspension, effective February 19, 2021.
(NOTIFICATION)
- D.4 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Dexter Sanchez, Police Officer, of a 10-hour suspension, effective February 23, 2021.
(NOTIFICATION)
- D.5 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Dexter Sanchez, Police Officer, of a 20-hour suspension, effective February 20, 2021.
(NOTIFICATION)
- D.6 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Derek Charles, Police Officer, of a 20-hour suspension, effective February 23, 2021.
(NOTIFICATION)
- D.7 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Susan Lallan, Public Service Aide, of a 40-hour suspension, effective March 02, 2021.
(NOTIFICATION)
- D.8 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Jeffrey Marciano, Police Officer, of a 40-hour suspension, effective March 03, 2021. (NOTIFICATION)
- D.9 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Noslen Boo-Moreno, Police Officer, of a 10-hour forfeiture, effective February 19, 2021.
(NOTIFICATION)

E. General Items

NONE

F. Reports

- F.1 Hearings Pending List as of February 23, 2021. (NOTIFICATION)

G. Requests for Hearings

NONE

H. Today's Hearings

- H.1 Hearing of Appeal on behalf of Xiao-Wen Michelle Choi, Principal Staff Analyst, concerning her demotion, effective November 14, 2017. Continuation from the meeting of February 27, 2020.

Day 7: February 23, 2021

Chair Sutton advised the Board that due to unforeseen circumstances, the matter set for today will be rescheduled for March 2, 2021 (Special Meeting), beginning at 9:30 am.

ADJOURNMENT:

There being no further business before the Board, a motion was entered to adjourn the meeting at 11:30 am, which resulted as follows:

Motion by Board Member Jimenez, seconded by Board Member Cabrera, that this matter be Approved, passed by the following vote:

AYES: Sutton, Cabrera, Jimenez,

SIGNATURE: Troy Sutton, Chairperson

ATTEST: Tishria L. Mindingall, Executive Secretary