

City of Miami

3500 Pan American Drive
Miami, FL 33133
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Meeting Minutes

Tuesday, July 11, 2023

10:00 AM

Commission Chambers

Civil Service Board

Troy Sutton, Chairperson
Rodrigo Jimenez, Chief Examiner
Rafael Cabrera, Board Member
Ulysses Garcia, Board Member
Wilbur Jackson, Jr., Board Member

Pledge of Allegiance

The meeting was called to order at 10:16 am, with the Pledge of Allegiance. At commencement of the meeting, attendance was as follows:

Attendee Name	Title	Status
Troy Sutton	Chairperson	Present
Rodrigo Jimenez	Chief Examiner	Present
Rafael Cabrera	Board Member	Absent
Ulysses Garcia	Board Member	Present
Wilbur M. Jackson, Jr.	Board Member	Present

Adoption of Agenda

Chair Sutton asked if there were any revisions to the Agenda. Hearing none, a motion to adopt the Agenda as printed was considered and resulted as follows:

Motion by Board Member Jackson, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

AYES: Sutton, Garcia, Jimenez, Jackson, Jr.

A. Approving of the Minutes

A.1 Civil Service Board - Regular Meeting - June 13, 2023

Motion by Board Member Jackson, seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:

AYES: Sutton, Garcia, Jimenez, Jackson, Jr.

B. Personnel Matters

C. Military Leaves of Absence

D. Disciplinary Matters

- D.1** Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Marquita Morgan, Emergency Dispatch Assistant, of a 40-hour forfeiture, effective June 30, 2023. (NOTIFICATION)
- D.2** Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Mabel Soto, Police Officer, of a 10-hour suspension, effective July 1, 2023. (NOTIFICATION)
- D.3** Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Jorge Gil, Police Officer, of a 20-hour suspension, effective June 01, 2023. (NOTIFICATION)
- D.4** Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Jorge Gil, Police Officer, of a 10-hour suspension, effective June 3, 2023. (NOTIFICATION)
- D.5** Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Jorge Gil, Police Officer, of a 10-hour suspension, effective June 14, 2023. (NOTIFICATION)
- D.6** Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Eduardo Rodriguez, Police Officer, of a 10-hour suspension, effective July 11, 2023. (NOTIFICATION)

E. General Items

F. Reports

F.1 Hearings Pending List as of July 11, 2023. (NOTIFICATION)

G. Requests for Hearings

H. Today's Hearings

H.1 Appeal Hearing on behalf of Jorge Loo, Police Officer, concerning his 10-hour suspension, effective July 14, 2020.

Prior to the start of the hearing, Chair Sutton asked ACA Adanna Ferguson and Attorney for Loo, Griska Mena, if they could take a break to discuss a possible settlement. Both parties agreed.

Following a break, ACA Ferguson advised the Board of the Department's decision to reduce the 10-hour suspension to a reprimand only. The Hearing of Appeal is therefore considered withdrawn and will be removed from the Board's docket.

H.2 Appeal Hearing on behalf of Edwin Gomez, Police Sergeant, concerning his 160-hour suspension, effective February 24, 2020.

The Board received a copy of a "Motion for a Request to Continue" from Attorney William Amlong on behalf of Mr. Gomez, regarding this matter. ACA Ferguson expressed no objection to the request and added that due to the number of witnesses requested to appear, she respectfully requests that the Office schedule a 2-day hearing. The Executive Secretary responded that the hearing would likely be held in May 2024, and she would try to reserve a Monday before the regular Tuesday Board meeting.

Following discussion, the Board made a motion to GRANT the continuance, which resulted as follows:

Motion by Board Member Jimenez, seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:

AYES: Sutton, Jimenez, Garcia, Jackson, Jr.

ADJOURNMENT:

A break was taken at: 10:20-10:42 am.

There being no further business before the Board, a motion was entered to adjourn the meeting at 10:46 am, which resulted as follows:

Motion by Board Member Jimenez, seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:

AYES: Sutton, Cabrera, Garcia, Jackson, Jr.

SIGNATURE: Troy Sutton, Chairperson

ATTEST: Tishria L. Mindingall, Executive Secretary