

**City of Miami**

3500 Pan American Drive  
Miami, FL 33133  
www.miamigov.com

**Meeting Minutes**

Tuesday, August 25, 2020  
10:00 AM  
Virtual Meeting

**Civil Service Board**

Rafael Cabrera, Board Member  
Rodrigo Jimenez, Board Member  
Troy Sutton, Board Member  
Pledge of Allegiance

The Civil Service Board virtual meeting was called to order at 10:05 am, with the Pledge of Allegiance. At commencement of the meeting, attendance was as follows:

Attendee Name	Title	Status
Rafael Cabrera	Board Member	Remote
Rodrigo Jimenez	Board Member	Remote
Troy Sutton	Board Member	Remote

*Prior to addressing today's Agenda, the Executive Secretary read into the record, a statement regarding Governor DeSantis' Executive Orders regarding holding virtual meetings, options for commenting on Agenda items, obtaining recordings of the meeting, and how the meeting may be viewed.*

**ELECTION OF CIVIL SERVICE BOARD OFFICERS**

ELECTION OF BOARD CHAIR

The Executive Secretary stated that in accordance with the City of Miami Charter and Civil Service Rule 2.1, the first order of business after the appointment and confirmation of Civil Service Board members by the City Commission, is to elect officers, inclusive of a Chairperson, Chief Examiner and Appointed Executive Secretary.

The Executive Secretary then opened the floor for nominations for the position of Chair of the Board. A motion was made by Member Cabrera and seconded by Member Jimenez, to elect Member Troy Sutton as Chair. Upon hearing no other nominations, the Board considered the motion, which resulted as follows:

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

The Executive Secretary congratulated **Member Sutton** on being elected **Chairperson** of the Board.

ELECTION OF THE CHIEF EXAMINER

The Executive Secretary then opened the floor for nominations for the position of Chief Examiner. Chair Sutton asked if the Board members would agree to postpone the election of a Chief Examiner until the Board has all 5-members confirmed by the Commission. Following discussion, the Board considered a motion to defer the Chief Examiner election until all five members were confirmed, which resulted as follows:

Motion by Board Member Cabrera, seconded by Chair Sutton, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

ELECTION OF THE EXECUTIVE SECRETARY

The Executive Secretary then opened the floor for nominations for the position of Executive Secretary. A motion was made by Chair Sutton and seconded by Member Cabrera, to elect **Tishria L. Mindingall**, as the **Executive Secretary**. Upon hearing no other nominations, the Board considered the motion, which resulted as follows:

Motion by Chair Sutton, seconded by Board Member Cabrera, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

The Executive Secretary thanked the Board for the appointment.

**ADOPTION OF Rules of the BOARD**

The Board considered a motion to **ADOPT** the existing Civil Service Rules and Regulations, which resulted as follows:

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

## **Adoption of Agenda**

The Executive Secretary requested that Item C-25 be added on today's Agenda, which will be read into record by Ms. Jackson. A motion to adopt the agenda as amended was considered and resulted as follows:

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

### **A. Approving of the Minutes**

A.1 Civil Service Board - Regular Meeting - March 10, 2020

A motion was entered to approve the Minutes as presented, which resulted as follows:

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

### **B. Personnel Matters**

B.1 Copy of a memorandum from Angela Roberts, Director, Department of Human Resources, confirming the request of Kristina Labrada, Human Resources Technician II, to return to her former classification of Human Resources Technician I, effective March 9, 2020. (NOTIFICATION)

B.2 Copy of a memorandum from Angela Roberts, Director, Department of Human Resources, confirming the request of Konshawnia Kelly, Building Services Assistant I, to return to her former classification of Typist Clerk II, effective March 13, 2020. (NOTIFICATION)

B.3 Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Shakimah Williams, Police Officer, nine (9) additional months beyond June 5, 2020. (DISCUSSION)

Following an appearance by the employee, the Board entered a motion to GRANT the extension as requested, which resulted as follows:

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

B.4 Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Katrina Gilbert, Police Officer, three (3) additional months beyond June 15, 2020. (DISCUSSION)

Following an appearance by the employee, the Board entered a motion to GRANT the extension as requested, which resulted as follows:

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

B.5 Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Jonathan Felix, Police Officer, three (3) additional months beyond June 12, 2020. (DISCUSSION)

Following an appearance by the employee, the Board entered a motion to GRANT the extension as requested, which resulted as follows:

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

B.6 Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Ashley Arauz, Police Officer, six (6) additional months beyond June 15, 2020. (DISCUSSION)

Following an appearance by Qiana Sanders-Bell, Police Personnel Manager, Department of Police, the Board entered a motion to GRANT the extension as requested, which resulted as follows:

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

B.7 Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Vladimir Garcia, Police Officer, three (3) additional months beyond July 24, 2020. (DISCUSSION)

Following appearances by the employee and Qiana Sanders-Bell, Police Personnel Manager, Department of Police, the Board entered a motion to GRANT the extension as requested, which resulted as follows:

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

B.8 Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Carlos Rodriguez, Police Officer, one (1) additional month beyond June 15, 2020. (DISCUSSION)

Following appearances by the employee and Qiana Sanders-Bell, Police Personnel Manager, Department of Police, the Board entered a motion to GRANT the extension as requested, which resulted as follows:

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

B.9 Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Franco Aguilar, Police Officer, one (1) additional month beyond June 26, 2020. (DISCUSSION)

Following appearances by the employee and Qiana Sanders-Bell, Police Personnel Manager, Department of Police, the Board entered a motion to GRANT the extension as requested, which resulted as follows:

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

B.10 Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Elvis Borrego, Police Officer, one (1) additional month beyond June 26, 2020. (DISCUSSION)

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

B.11 Copy of a memorandum from Chief Joseph E. Zahralban, Director, Department of Fire Rescue, requesting an extension of probationary period of Nicole Hernandez, Emergency Dispatcher, six (6) additional months beyond June 2, 2020. (DISCUSSION)

Both the employee and Christian Guzman, Assistant Fire Chief, Department of Fire-Rescue, appeared before the Board and responded to questions. Following discussion, a motion to GRANT the request of the department for an extension, but to make the employee permanent as of August 7, 2020, was considered and resulted as follows:

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

B.12 Copy of a memorandum from Chief Joseph E. Zahralban, Director, Department of Fire Rescue, requesting an extension of probationary period of Christina Lopez, Emergency Dispatcher, six (6) additional months beyond June 2, 2020. (DISCUSSION)

Following an appearance by Christian Guzman, Assistant Fire Chief, Department of Fire-Rescue, who responded to questions from the Board, a motion to GRANT the request of the department for an extension, but to make the employee permanent as of August 7, 2020, was considered and resulted as follows:

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

B.13 Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Ingrid Lopez, Crime Scene Investigator I, for six (6) additional months beyond July 29, 2020. (DISCUSSION)

Following appearances by the employee and Qiana Sanders-Bell, Police Personnel Manager, Department of Police, the Board entered a motion to GRANT an extension, and at the department's request, make the employee permanent as of July 2, 2020, which resulted as follows:

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

B.14 Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Daniel Salhuana, Crime Scene Investigator I, for one (1) additional month beyond July 15, 2020, and a second request to extend his probationary time for six (6) additional months beyond August 15, 2020. (DISCUSSION)

Following appearances by the employee and Qiana Sanders-Bell, Police Personnel Manager, Department of Police, the Board entered a motion to GRANT the extension as requested, which resulted as follows:

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

B.15 Copy of a memorandum from Chief Joseph E. Zahralban, Director, Department of Fire Rescue, requesting an extension of probationary period of Alejandro Caceres, Firefighter, six (6) additional months beyond July 29, 2020. (DISCUSSION)

Following discussion, a motion to GRANT the request of the department, was considered and resulted as follows:

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

B.16 Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Olivier Gonzalez, Police Officer, for three (3) additional months beyond August 21, 2020. (DISCUSSION)

Following appearances by the employee and Qiana Sanders-Bell, Police Personnel Manager, Department of Police, the Board entered a motion to GRANT the extension as requested, which resulted as follows:

Motion by Board Member Jimenez, seconded by Board Member Cabrera, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

B.17 Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Lenore Wilson-Smith, Crime Scene Investigator I, for six (6) additional months beyond August 19, 2020. (DISCUSSION)

Following appearances by the employee and Qiana Sanders-Bell, Police Personnel Manager, Department of Police, the Board entered a motion to GRANT the extension as requested, which resulted as follows:

Motion by Board Member Jimenez, seconded by Board Member Cabrera, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

B.18 Copy of a memorandum from Erica T. Paschal-Darling, Director, Department of Finance, requesting an extension of probationary period of Carol Brown, Grant Financial Analyst, six (6) additional months beyond August 18, 2020. Ms. Brown expressed an objection to the request. (DISCUSSION)

Following appearances by the employee and Munirah Daniels, Assistant Director, Department of Finance, who responded to questions by the Board, a motion to Grant the request of the department was considered and resulted as follows:

Motion by Board Member Jimenez, seconded by Board Member Cabrera, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

**C. Military Leaves of Absence**

C.1 Michelangelo Rojas, Police Lieutenant, requests Active Duty Military Leave without pay effective May 8, 2020 for a period of 307 days. Copy of Orders submitted. (DISCUSSION)

The Board entered a motion to approve the leave as requested, and thanked the employee for his service.

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

C.2 Alain Etienne, Police Officer, requests Active Duty Military Leave without pay from March 16, 2020 and a copy of his re-employment requests as a Police Officer. Copy of Orders and Discharge documents (Army) were submitted. (DISCUSSION)

The Board entered a motion to approve the request as indicated, and thanked the employee for his service.

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

C.3 Angel Muñoz, Police Officer, requests Active Duty Military Leave without pay from April 4, 2020 and a copy of his re-employment request as a Police Officer. Copy of Orders and Discharge documents were submitted. (DISCUSSION)

The Board entered a motion to approve the request as indicated, and thanked the employee for his service.

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

C.4 James Klein, Police Officer, requests Active Duty Military Leave without pay from April 21, 2020 through indefinite and a re-employment request as Police Officer. Copy of Orders and Honorable Discharge from the Army and Air Force submitted. (DISCUSSION)

The Board entered a motion to approve the request as indicated, and thanked the employee for his service.

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

C.5 Marc Sauld, Police Officer, requests Active Duty Military Leave without pay from March 15, 2020 for indefinite and a re-employment request as Police Officer. Copy of Orders and discharged memorandum from de Army submitted. (DISCUSSION)

The Board entered a motion to approve the request as indicated, and thanked the employee for his service.

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

C.6 Marvin J. Bravo, Police Sergeant, requests Active Duty Military Leave without pay from April 4, 202 through May 4, 2020 (amended orders) and a copy of a re-employment request as Police Sergeant. Copy of Orders and Discharge documents were submitted. (DISCUSSION)

The Board entered a motion to approve the request as indicated, and thanked the employee for his service.

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

C.7 Daniel Salhuana, Crime Scene Investigator, requests Active Duty Military Leave without pay from April 4, 2020 and a copy of a re-employment as a Crime Scene Investigator request. Copy of Orders and Discharge from the Army documents were submitted. (DISCUSSION)

The Board entered a motion to approve the request as indicated, and thanked the employee for his service.

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

C.8 Alian Albueme, Police Officer, requests Active Duty Military Leave without pay from March 15, 2020 and a copy of his re-employment request as Police Officer. Copy of Orders and discharge from the Army documents submitted. (DISCUSSION)

The Board entered a motion to approve the request as indicated, and thanked the employee for his service.

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

C.9 Joshua E. Lara, Police Officer, requests Active Duty Military Leave without pay from April 4, 2020 and a copy of his re-employment request as Police Officer. Copy of Orders and Discharge documents were submitted. (DISCUSSION)

The Board entered a motion to approve the request as indicated, and thanked the employee for his service.

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

C.10 Bryan Mederos, Police Officer, requests Active Duty Military Leave without pay from April 21, 2020 through June 24, 2020. Officer Mederos requests a re-employment as a Police Officer following his return from Military Leave (Army). Copy of original Order, Orders extending leave and Discharge submitted. (DISCUSSION)

The Board entered a motion to approve the request as indicated, and thanked the employee for his service.

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

C.11 Katherine Triana Vasquez, Police Officer, requests Active Duty Military Leave without pay from April 21, 2020 through September 30, 2020. Copy of original Order and Order extending leave submitted. (DISCUSSION)

The Board entered a motion to approve the request as indicated, and thanked the employee for her service.

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

C.12 Juan C. Ortega, Police Officer, requests extension of Active Duty Military Leave without pay effective March 28, 2020 through June 25, 2020 and June 26, 2020 through August 9, 2020. Records reflect his previous approved extension request for Military Leave was from October 1, 2019 through March 27, 2020. Copy of Orders extending leave were submitted. (DISCUSSION)

The Board entered a motion to approve the request as indicated, and thanked the employee for his service.

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

C.13 Pedro L. Montero, Firefighter, requests Active Duty Military Leave without pay from April

4, 2020 through indefinite. Copy of Orders submitted. (DISCUSSION)

The Board entered a motion to approve the request as indicated, and thanked the employee for his service.

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

C.14 Alejandro Cuervo, Firefighter, requests Active Duty Military Leave without pay from April 4, 2020 through May 4, 2020 (amended) Copy of Orders and Discharge submitted. (DISCUSSION)

The Board entered a motion to approve the request as indicated, and thanked the employee for his service.

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

C.15 Jason Hunter, Communication Repair Worker, requests Military Leave without pay from April 1, 2020 through August 7, 2020. Copy of original Order and Order extending leave submitted. (DISCUSSION)

The Board entered a motion to approve the request as indicated, and thanked the employee for his service.

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

C.16 Jim Cadestin, Police Officer, requests Active Duty, Military Leave without pay effective June 6, 2020 for period of 195 days. Copy of Orders submitted. (DISCUSSION)

The Board entered a motion to approve the request as indicated, and thanked the employee for his service.

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

C.17 Ryan Decker, Police Officer, requests Active Duty Military Leave without pay effective June 2, 2020 for indefinite period, and a copy of his re-employment request as a Police Officer. Copy of Orders and Discharge (Army) submitted. (DISCUSSION)

The Board entered a motion to approve the request as indicated, and thanked the employee for his service.

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

C.18 Nakea Johnson, Police Officer, requests Active Duty Military Leave without pay effective July 23, 2020 for a period of 435 days. Copy of Orders submitted. (DISCUSSION)

The Board entered a motion to approve the request as indicated, and thanked the employee for her service.

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

C.19 Johnny Fonseca, Police Officer, requests an extension of Active Duty Military Leave without pay effective August 29, 2020 through December 1, 2020. Records reflect his original, first and second extensions were approved through August 28, 2020. (DISCUSSION)

The Board entered a motion to approve the request as indicated, and thanked the employee for his service.

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

- C.20 Marvin J. Bravo, Police Sergeant, requests Active Duty Military Leave without pay from June 2, 2020 through June 14, 2020 (amended) and a copy of a re-employment requests as Police Sergeant. Copy of Orders and Discharge documents were submitted. (DISCUSSION)

The Board entered a motion to approve the request as indicated, and thanked the employee for his service.

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

- C.21 Patricio Valle, Firefighter, requests Active Duty, Military Leave without pay effective July 3, 2020 for a period of 351 days. Copy of Orders submitted. (DISCUSSION)

The Board entered a motion to approve the request as indicated, and thanked the employee for his service.

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

- C.22 Matthew Conway, Firefighter, requests extension of Active Duty Military Leave without pay through August 20, 2020. His original request was from July 20, 2018 through December 15, 2019 and a copy of his re-employment request as a firefighter. Copy of Orders and DD214 (Army) with Honorable Discharge documents were submitted. (DISCUSSION)

The Board entered a motion to approve the request as indicated, and thanked the employee for his service.

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

- C.23 Daniel Salhuana, Crime Scene Investigator, requests Active Duty Military Leave without pay from June 2, 2020 for indefinite period. Copy of Orders submitted.

The Board entered a motion to approve the request as indicated, and thanked the employee for his service.

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

- C.24 Abraham Rodriguez, Police Officer, requests an extension of Active Duty Military Leave without pay January 2, 2020 through June 12, 2020 and a copy of his re-employment request as a Police Officer. Copy of Orders and Honorable Discharge DD214 (Army) were submitted. (DISCUSSION)

The Board entered a motion to approve the request as indicated, and thanked the employee for his service.

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

#### ITEM ADDITION

- C.25 Roselyn Paz, Police Officer, requests Active Duty Military Leave without pay effective June 10, 2020 through July 18, 2020. Copy of Orders submitted. (DISCUSSION)

The Board entered a motion to approve the request as indicated, and thanked the employee for her service.

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

#### D. Disciplinary Matters

- D.1 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Kim Ivy, Police Officer, of a 10-hour suspension, effective March 17, 2020. (NOTIFICATION)
- D.2 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Kim



- D.3 Ivy, Police Officer, of a 20-hour suspension, effective March 18, 2020. (NOTIFICATION)  
Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Isaac Hernandez, Police Officer, of a 10-hour suspension, effective March 15, 2020.  
(NOTIFICATION)
- D.4 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Roberto Heredia-Rubio, Police Officer, of a 10-hour forfeiture, effective March 9, 2020.  
(NOTIFICATION)
- D.5 Copy of a letter from VonCarol Kinchens-Williams, Director, NET, notifying Denise Scott, Waste Collector/Garbage, of a 3-day suspension, effective March 25, 2020 and a Notice from VonCarol Kinchens-Williams, Director, NET, rescinding said discipline.  
(NOTIFICATION)
- D.6 Copy of a letter from VonCarol Kinchens-Williams, Director, NET, notifying Breneshia Kelley, Waste Collector/Garbage, of a 3-day suspension, effective March 30, 2020 and a Notice from VonCarol Kinchens-Williams, Director, NET, rescinding said discipline.  
(NOTIFICATION)
- D.7 Copy of a letter from VonCarol Kinchens-Williams, Director, NET, notifying Fred Hudson, Waste Collector/Garbage, of a 1-week suspension, effective April 6, 2020 and a Notice from VonCarol Kinchens-Williams, Director, NET, rescinding said discipline.  
(NOTIFICATION)
- D.8 Copy of a letter from VonCarol Kinchens-Williams, Director, NET, notifying Fred Hudson, Waste Collector/Garbage, of a 3-day suspension, effective March 23, 2020 and a Notice from VonCarol Kinchens-Williams, Director, NET, rescinding said discipline.  
(NOTIFICATION)
- D.9 Copy of a letter from Arthur V. Noriega, City Manager, notifying Adrian Valle, Police Officer, of his Termination, effective April 1, 2020. (NOTIFICATION)
- D.10 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Osvaldo Toca, Police Officer, of a 10-hour forfeiture, effective June 22, 2020.  
(NOTIFICATION)
- D.11 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Rebecka Rowley, Police Officer, of a 10-hour forfeiture, effective June 15, 2020.  
(NOTIFICATION)
- D.12 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Giancarlo Casiano, Police Officer, of a 10-hour forfeiture, effective June 11, 2020.  
(NOTIFICATION)
- D.13 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Michael Bello, Police Officer, of a 20-hour suspension, effective June 25, 2020.  
(NOTIFICATION)
- D.14 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Derek Charles, Police Officer, of a 10-hour suspension, effective July 8, 2020. (NOTIFICATION)
- D.15 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Christopher Pujadas, Police Officer, of a 10-hour suspension, effective June 11, 2020.  
(NOTIFICATION)
- D.16 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Donald Robson, Police Officer, of a 140-hour suspension, effective June 15, 2020.  
(NOTIFICATION)
- D.17 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Roberto Heredia-Rubio, Police Officer, of a 40-hour suspension, effective July 28, 2020.  
(NOTIFICATION)
- D.18 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Joshua Cobo, Police Officer, of a 10-hour suspension, effective July 5, 2020. (NOTIFICATION)
- D.19 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Luis Quesada, Police Officer, of a 20-hour suspension, effective July 6, 2020.  
(NOTIFICATION)
- D.20 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Alexander Hernandez, Police Officer, of a 10-hour suspension, effective July 15, 2020.  
(NOTIFICATION)
- D.21 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Intiraymi Figueroa, Police Sergeant, of a 160-hour suspension, effective June 25, 2020 and a request to Appeal. (NOTIFICATION)
- D.22 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Jorge Loo, Police Officer, of a 10-hour suspension, effective July 14, 2020. (NOTIFICATION)
- D.23 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Zulema Melancon, Police Sergeant, of a 20-hour suspension, effective July 25, 2020.  
(NOTIFICATION)
- D.24 Copy of a letter from Chief Joseph F. Zahralban, Director, Department of Fire Rescue, notifying Desiree Farrell, Emergency Dispatch Supervisor of a 16- hour suspension, effective August 11, 2020 and a copy of an appeal from Osnat K. Rind on behalf of Ms. Farrell.  
(NOTIFICATION)
- D.25 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notify Felix Piloto, Police Officer, of a 10-hour forfeiture, effective March 16, 2020. (NOTIFICATION)

**E. General Items**

**F. Reports**

F.1 Hearings Pending List as of August 25, 2020. (NOTIFICATION)

The Executive Secretary advised the Board that due to the City Manager's memo dated August 28, 2020 and the number of Boards conducting virtual meetings, we have been advised to have one (1) meeting per month, until the Board can meet in person. Following discussion, the Board entered a motion to CANCEL the meeting of September 8, 2020, which resulted as follows:

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

**G. Requests for Hearings**

**H. Today's Hearings**

NONE

**ADJOURNMENT:**

There being no further business before the Board, a motion was entered to adjourn the meeting at 10:47 am, which resulted as follows:

Motion by Board Member Cabrera, seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:

**AYES:** Cabrera, Jimenez, Sutton

**SIGNATURE:** Troy Sutton, Chairperson

**ATTEST:** Tishria L. Mindingall, Executive Secretary