

City of Miami

3500 Pan American Drive
Miami, FL 33133
www.miamigov.com

Meeting Minutes

Tuesday, July 26, 2022
10:00 AM
Commission Chambers

Civil Service Board

Troy Sutton, Chair
Rodrigo Jimenez, Chief Examiner
Rafael Cabrera, Board Member
Ulysses Garcia, Board Member
Travis Lindsey, Board Member

Pledge of Allegiance

The meeting was called to order at 10:16 am, with the Pledge of Allegiance. At commencement of the meeting, attendance was as follows:

Attendee Name	Title	Status
Troy Sutton	Chair	Present
Rodrigo Jimenez	Chief Examiner	Present
Rafael Cabrera	Board Member	Present
Ulysses Garcia	Board Member	Present
Travis Lindsey	Board Member	Absent

Adoption of Agenda

Chair Sutton asked if there were any revisions to the Agenda. Hearing none, a motion to adopt the Agenda as printed was considered and resulted as follows:

Motion by Board Member Jimenez, seconded by Board Member Cabrera, that this matter be Approved, passed by the following vote:

AYES: Sutton, Jimenez, Cabrera, Garcia

A. Approving of the Minutes

A.1 Civil Service Board - Regular Meeting - July 12, 2022, 10:00 AM

Motion by Board Member Jimenez, seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:

AYES: Sutton, Jimenez, Cabrera, Garcia

B. Personnel Matters

NONE

C. Military Leaves of Absence

NONE

D. Disciplinary Matters

D.1 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Deontay Parker, Police Officer, of a 200-hour suspension, effective July 14, 2022. (NOTIFICATION)

D.2 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Daniel de la Rosa, Police Officer, of a 40-hour suspension, effective July 9, 2022. (NOTIFICATION)

E. General Items

NONE

F. Reports

F.1 Hearings Pending List as of July 26, 2022. (NOTIFICATION)

The Executive Secretary reminded the Board there are no Meetings scheduled in the month of August due to construction in the Chambers, and that meeting dates were added to October. The Board will reconvene September 6, 2022.

G. Requests for Hearings

NONE

H. Today's Hearings

H.1 Appeal Hearing on behalf of Ryan Michel, Police Officer, concerning his 10-hour suspension, effective September 27, 2021.

Chair Sutton called for the hearing of appeal on behalf of Ryan Michel, Police Officer.

Daniel Vasquez, Attorney, appeared before the Board on behalf of Officer Michel in his Appeal. Adanna Ferguson, Assistant City Attorney, appeared on behalf of the Department of Police.

Chair Sutton asked both parties if they attempted to reach an amicable resolution regarding settlement in this matter. ACA Ferguson advised the Board that the parties were in discussion concerning this matter and awaiting a response from the Police Department.

Following a break, ACA Ferguson advised the Board that the parties reached a settlement. She went on to say that she will draft the settlement for the parties to sign and once executed, forward a copy to the Board's Executive Secretary.

Chair Sutton thanked everyone and reminded all to not to expect a settlement in every case as each case is unique. He went on to say the purpose of the Board is to be the mediator between both parties, the administration, and its' employees.

Following discussion, the Board granted a joint request for continuance pending settlement in this matter, which resulted as follows:

Motion by Board Member Jimenez, seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:

AYES: Sutton, Jimenez, Cabrera, Garcia

H.2 Appeal Hearing on behalf of Gregory Jack, Police Sergeant, concerning his 40-hour suspension, effective January 7, 2022.

Chair Sutton called for the Hearing of Appeal on behalf of Gregory Jack, Police Sergeant, concerning his 40-hour suspension.

Eugene Gibbons, Attorney on behalf of Sergeant Jack in his Appeal, appeared before the Board and responded that he is requesting a continuance in this matter because his client is out of town.

ACA Ferguson, on behalf of the Department, advised she had no objection to a request for continuance.

Following discussion, the Board agreed to grant the employee a continuance in this matter, which resulted as follows:

Motion by Board Member Cabrera, seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:

AYES: Sutton, Jimenez, Cabrera, Garcia

ADJOURNMENT:

A break was taken: 10:21 am – 10:25 am.

There being no further business before the Board, a motion was entered to adjourn the meeting at 10:27 am, which resulted as follows:

Motion by Board Member Cabrera, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

AYES: Sutton, Jimenez, Cabrera, Garcia

SIGNATURE: Troy Sutton, Board Chairperson

ATTEST: Tishria L. Mindingall, Executive Secretary