

City of Miami

3500 Pan American Drive
Miami, FL 33133
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Meeting Minutes (Special)

Tuesday, October 25, 2022
10:00 AM
Commission Chambers

Civil Service Board

Troy Sutton, Chairperson
Rodrigo Jimenez, Chief Examiner
Rafael Cabrera, Board Member
Ulysses Garcia, Board Member
Travis Lindsey, Board Member

Pledge of Allegiance

The meeting was called to order at 10:12 am, with the Pledge of Allegiance. At commencement of the meeting, attendance was as follows:

Attendee Name	Title	Status
Troy Sutton	Chairperson	Present
Rodrigo Jimenez	Chief Examiner	Present
Rafael Cabrera	Board Member	Present
Ulysses Garcia	Board Member	Present
Travis Lindsey	Board Member	Present

Adoption of Agenda

Chair Sutton asked if there were any revisions to the Agenda. Hearing none, a motion to adopt the Agenda as printed was considered and resulted as follows:

Motion by Board Member Jimenez, seconded by Board Member Lindsey, that this matter be Approved, passed by the following vote:

AYES: Sutton, Cabrera, Garcia, Lindsey

A. Approving of the Minutes

A.1 Civil Service Board - Special Meeting - October 11, 2022, 10:00 AM

Motion by Board Member Jimenez, seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:

AYES: Sutton, Jimenez, Cabrera, Garcia, Lindsey

B. Personnel Matters

B.1 Copy of a memorandum from Angela Roberts, Director, Human Resources Department, notifying Dennis Uriarte, Sr. Code Compliance Inspector, of his voluntary return to former classification. Dennis Uriarte is returning to Code Compliance Inspector. (NOTIFICATION)

C. Military Leaves of Absence

C.1 Ryan Decker, Police Officer, requests Active-Duty Military Leave without pay from October 3, 2022, for an indefinite period. Copy of Orders submitted. (DISCUSSION)

Motion by Board Member Jimenez, seconded by Board Member Lindsey, that this matter be Approved, passed by the following vote:

AYES: Sutton, Jimenez, Cabrera, Garcia, Lindsey

C.2 Melinda F. Jeudi, Administrative Assistant I, requests Active-Duty Military Leave without pay from October 1, 2022, for a period of 365 days. Copy of Orders submitted. (DISCUSSION)

Motion by Board Member Jimenez, seconded by Board Member Lindsey, that this matter be Approved, passed by the following vote:

AYES: Sutton, Jimenez, Cabrera, Garcia, Lindsey

C.3 Katherine Triana Vasquez, Police Officer, requests re-employment as a Police Officer, following her return from Active-Duty Military Leave. Copy of DD214 from the Army indicating Honorable Discharge submitted. (DISCUSSION)

Motion by Board Member Jimenez, seconded by Board Member Lindsey, that this matter be Approved, passed by the following vote:

AYES: Sutton, Jimenez, Cabrera, Garcia, Lindsey

C.4 Katherine Triana Vasquez, Police Officer, requests Active-Duty Military Leave without pay from October 1, 2022, for a period of 365 days. Copy of Orders submitted.
(DISCUSSION)

Motion by Board Member Jimenez, seconded by Board Member Lindsey, that this matter be Approved, passed by the following vote:

AYES: Sutton, Jimenez, Cabrera, Garcia, Lindsey

C.5 Joshua Lara, Police Officer, requests re-employment as a Police Officer, following his return from Active-Duty Military Leave. Coy of DD214 from the Army indicating Honorable Discharge submitted. (DISCUSSION)

Motion by Board Member Jimenez, seconded by Board Member Lindsey, that this matter be Approved, passed by the following vote:

AYES: Sutton, Jimenez, Cabrera, Garcia, Lindsey

C.6 Marc Evans Sauld, Police Officer, requests Active-Duty Military Leave without pay from September 25, 2022, through September 30, 2022. Copy of Orders submitted.
(DISCUSSION)

Motion by Board Member Lindsey, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

AYES: Sutton, Jimenez, Cabrera, Garcia, Lindsey

C.7 Pedro L. Montero, Firefighter, requests re-employment as a Firefighter, following his return from Military Leave. Copy of memorandum from the Army indicating Honorable Discharge submitted. (DISCUSSION) ITEM ADDITION

Motion by Board Member Jimenez, seconded by Board Member Lindsey, that this matter be Approved, passed by the following vote:

AYES: Sutton, Jimenez, Cabrera, Garcia, Lindsey

D. Disciplinary Matters

D.1 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Marquise Williams, Police Officer, of a 10-hour suspension, October 15, 2022, and a request to appeal from Officer Williams. A hearing will be scheduled in accordance with the Civil Service Board Rules and Regulations. (NOTIFICATION)

D.2 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Cemal Black, Police Officer, of a 10-hour forfeiture, effective October 7, 2022.
(NOTIFICATION)

D.3 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Rodolfo Diaz, Police Officer, of a 220-hour suspension, effective October 10, 2022.
(NOTIFICATION)

E. General Items

E.1 Hearing of Appeal on behalf of Charlene Cunningham, Emergency Dispatcher, concerning an 8-hour suspension, effective April 11, 2022. (DISCUSSION)

Adanna Ferguson, Assistant City Attorney, advised the Board of Fire Chief Joseph Zahralban's decision to reduce the 8-hour suspension to a Reprimand. The Appeal hearing will be closed and removed from the Board's docket.

E.2 Copy of a Notice of Cancellation from Michael A. Pizzi, Jr, Attorney, on behalf of Keandra Simmons, Police Major, concerning a Grievance, Investigation and Whistleblower Hearing, pursuant to Civil Service Rules 16.1, and 16.2 (Florida Statue 112.3187), as it relates to her Demotion, effective August 1, 2021. (DISCUSSION)

ITEM ADDITION

The Executive Secretary advised the Board of a letter received via email on October 24, 2022, from Michael A. Pizzi, Jr., Attorney, withdrawing the Hearings of Keandra Simmons, Police Major.

The Hearings will be closed and removed from the Board's docket.

F. Reports

F.1 Hearings Pending List as of October 25, 2022. (NOTIFICATION)

G. Requests for Hearings

H. Today's Hearings

H.1 Grievance, Investigation and Whistleblower Hearing on behalf of Keandra Simmons, Police Major, pursuant to Civil Service Rules 16.1, and 16.2 (Florida Statue 112.3187), as it relates to her Demotion, effective August 1, 2021.

Withdrawn (see item E2)

ADJOURNMENT:

There being no further business before the Board, a motion was entered to adjourn the meeting at 10:22 am, which resulted as follows:

Motion by Board Member Lindsey, seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

AYES: Sutton, Jimenez, Cabrera, Garcia, Lindsey

SIGNATURE: Troy Sutton, Chairperson

ATTEST: Tishria L. Mindingall, Executive Secretary