

City of Miami

3500 Pan American Drive
Miami, FL 33133
www.miamigov.com

Meeting Minutes

Tuesday, October 03, 2023
10:00 AM
Commission Chambers

Civil Service Board

Troy Sutton, Chairperson
Rodrigo Jimenez, Chief Examiner
Rafael Cabrera, Board Member
Ulysses Garcia, Board Member
Wilbur Jackson, Jr., Board Member

Pledge of Allegiance

The meeting was called to order at 10:12am, with the Pledge of Allegiance. At commencement of the meeting, attendance was as follows:

Attendee Name	Title	Status
Troy Sutton	Chairperson	Present
Rodrigo Jimenez	Chief Examiner	Present
Rafael Cabrera	Board Member	Absent
Ulysses Garcia	Board Member	Present
Wilbur M. Jackson, Jr.	Board Member	Present

Adoption of Agenda

Motion by Board Member Jimenez, seconded by Board Member Lindsey, that this matter be Approved, passed by the following vote:

AYES: Sutton, Jimenez, Garacia, Jackson, Jr.

A. Approving of the Minutes

A.1 Civil Service Board - Regular Meeting - September 19, 2023 10:00 AM

AYES: Sutton, Jimenez, Garcia, Jackson, Jr.

B. Personnel Matters

C. Military Leaves of Absence

C.1 Kevin Moreno, Police Officer, requests Active Duty Military Leave without pay from August 29, 2023 to September 1, 2023, and a request for re-employment as Police Officer. Copy of memoranda from the Army National Guard and Department of Military Affairs submitted. (NOTIFICATION)

C.2 Pedro L. Montero, Firefighter, requests Active Duty Military Leave without pay from August 29, 2023 to September 1, 2023. Copy of memorandum from Department of Military Affairs submitted. (NOTIFICATION)

C.3 Katherine Triana Vasquez, Police Officer, requests extension of Active Duty Military Leave without pay through September 30, 2024. Records reflect her original request for Military Leave was from October 1, 2022, through September 30, 2023. Copy of Orders extending leave submitted. (DISCUSSION)

AYES: Sutton, Jimenez, Garcia, Jackson, Jr.

C.4 Enrique Acosta, Firefighter, requests Active Duty Military Leave without pay from September 13, 2023 through October 19, 2023. Copy of Orders submitted.

(DISCUSSION)

AYES: Sutton, Jimenez, Garcia, Jackson, Jr.

D. Disciplinary Matters

D.1 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Anthony Coello, Police Officer, of a 10-hour forfeiture, effective September 26, 2023.
(NOTIFICATION)

D.2 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Michael Rivera, Police Officer, of a 10-hour suspension, effective September 29, 2023.
(NOTIFICATION)

E. General Items

F. Reports

F.1 Hearings Pending List as of October 3, 2023. (NOTIFICATION)

G. Requests for Hearings

H. Today's Hearings

H.1 Appeal Hearing on behalf of Luis G. Rodriguez, Police Sergeant, concerning his 40-hour suspension, effective January 8, 2023.

Adanna Ferguson, Assistant City Attorney, appeared before the Board and advised that there is a settlement agreement between the respective parties. She advised once the agreement is executed it will be forwarded to the Civil Service Board Office.

Following discussion, the Board considered a motion to GRANT the continuance pending settlement, which resulted as follows:

Motion by Board Member Garcia, seconded by Board Member Jackson, Jr., that this matter be Approved, passed by the following vote:

AYES: Sutton, Jimenez, Garcia, Jackson, Jr.

H.2 Appeal Hearing on behalf of Shane Tardieu, Police Officer, concerning his 10-hour suspension, effective December 10, 2022.

Adanna Ferguson, Assistant City Attorney, appeared before the Board and advised that there is a settlement agreement between the respective parties. She advised once the agreement is executed it will be forwarded to the Civil Service Board Office.

Following discussion, the Board considered a motion to GRANT the continuance pending settlement, which resulted as follows:

Motion by Board Member Jackson, Jr., seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:

AYES: Sutton, Jimenez, Garcia, Jackson, Jr.

H.3 Unsatisfactory Service Rating Hearing of Kemely Pierre, Financial Analyst I, relative to Civil Service Rule 13.2, concerning her Annual Evaluation period ending August 23, 2023.

Chair Sutton called on for the Unsatisfactory Service Rating Hearing on behalf of Kemely Pierre, Financial Analyst I, relative to Civil Service Rule 13.2. Libby Navarette, Attorney, appeared before the Board on behalf of Ms. Pierre. Adanna Ferguson appeared on behalf of the department.

ACA Ferguson advised the parties agreed to work on a possible settlement. ACA Ferguson went on to request a four (4) month continuance.

Following discussion, the Board made a motion to GRANT a continuance, which resulted as follows:

Motion by Board Member Jackson, Jr., seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

AYES: Sutton, Jimenez, Garcia, Jackson, Jr.

ADJOURNMENT:

There being no further business before the Board, a motion was entered to adjourn the meeting at 10:19 am, which resulted as follows:

Motion by Board Member Jackson Jr., seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:

AYES: Sutton, Jimenez, Cabrera, Garcia, Jackson, Jr.

SIGNATURE: Troy Sutton, Board Chairperson

ATTEST: Tishria L. Mindingall, Executive Secretary