

**City of Miami**

3500 Pan American Drive  
Miami, FL 33133  
www.miamigov.com

**Meeting Agenda**

**Tuesday, October 19, 2021**  
**10:00 AM**  
**Commission Chambers**

**Civil Service Board**

*Troy Sutton, Chairperson*  
*Rodrigo Jimenez, Chief Examiner*  
*Rafael Cabrera, Board Member*  
*Ulysses Garcia, Board Member*  
*Travis Lindsey, Board Member*

## Pledge of Allegiance

**Adoption of Agenda**

**A. Approving of the Minutes**

**A.1** Civil Service Board - Regular Meeting - October 5, 2021

**B. Personnel Matters**

**B.1** Copy of a memorandum from Chief Art Acevedo, Director, Department of Police, requesting an extension of probationary period of Sabrina Blanchard, Police Officer, for three (3) months beyond November 1, 2021. (DISCUSSION)

**C. Military Leaves of Absence**

**C.1** Daniel Salhuana, Crime Scene Investigator I, requests re-employment as a Crime Scene Investigator I, following his return from Military Leave. Copy of memorandum from the Army indicating Honorable Discharge submitted. (DISCUSSION)

**C.2** Katherine Triana Vasquez, Police Officer, requests re-employment as a Police Officer, following her return from Military Leave. Copy of memorandum from the Army indicating Honorable Discharge submitted. (DISCUSSION)

**C.3** John Romero, Police Officer, requests re-employment as a Police Officer, following his return from Military Leave. Copy of memorandum from the Air Force indicating Honorable Discharge submitted. (DISCUSSION)

**C.4** Alejandro Cuervo, Fire Lieutenant, requests re-employment as a Fire Lieutenant, following his return from Military Leave. Copy of memorandum from the Army indicating Honorable Discharge submitted. (DISCUSSION)

**C.5** Jim Cadestin, Police Officer, requests re-employment as a Police Officer, following his return from Military Leave. Copy of his DD214 from the Army indicating Honorable Discharge submitted. (DISCUSSION)

**C.6** Adrian Talania, Police Officer, requests extension of Active Duty Military Leave without pay through October 15, 2021. Records reflect his original request for Military Leave was from April 5, 2021 through September 12, 2021. Copy of memorandum extending leave submitted. (DISCUSSION)

**C.7** Rawewan Andrews, GIS Data Specialist, requests extension of Active Duty Military Leave without pay through October 31, 2021. Records reflect her original request for Military Leave was from August 27, 2021 through September 30, 2021. Copy of memorandum extending leave submitted. (DISCUSSION)

**C.8** Joshua Edward Lara, Police Detective, requests Military Leave without pay from October 5, 2021 for a period of 400 days. Copy of Orders submitted. (DISCUSSION)

**C.9** Katherine Triana Vasquez, Police Officer, requests Military Leave without pay from November 1, 2021 for a period of 365 days. Copy of Orders submitted. (DISCUSSION)

**C.10** Abraham Rodriguez, Police Officer, requests Military Leave without pay from October 5, 2021 for a period of 400 days. Copy of Orders submitted. (DISCUSSION)

**D. Disciplinary Matters**

**D.1** Copy of a letter from Chief Art Acevedo, Director, Department of Police, notifying Alian Albuerne, Police Officer, of a 10-hour forfeiture, effective October 7, 2021.

- (NOTIFICATION)
- D.2** Copy of a letter from Chief Art Acevedo, Director, Department of Police, notifying Derrick Banks, Police Officer, of a 10-hour forfeiture, effective October 8, 2021.  
(NOTIFICATION)
- D.3** Copy of a letter from Chief Art Acevedo, Director, Department of Police, notifying Thomas Paulus, Police Sergeant, of a 10-hour forfeiture, effective October 8, 2021.  
(NOTIFICATION)
- D.4** Copy of a letter from Chief Art Acevedo, Director, Department of Police, notifying Patrick Poll, Police Officer, of a 40-hour suspension, effective October 13, 2021.  
(NOTIFICATION)
- D.5** Copy of a letter from Chief Art Acevedo, Director, Department of Police, notifying Patrick Poll, Police Officer, of an 80-hour suspension, effective October 20, 2021.  
(NOTIFICATION)
- D.6** Copy of a letter from Chief Art Acevedo, Director, Department of Police, notifying Joshua Cobo, Police Officer, of a 10-hour suspension, effective October 17, 2021.  
(NOTIFICATION)
- D.7** Copy of a letter from Chief Art Acevedo, Director, Department of Police, notifying Ryan Michel, Police Officer, of a 10-hour suspension, effective September 27, 2021 and a request to Appeal from Officer Michel. (NOTIFICATION)
- D.8** Copy of a letter from Chief Art Acevedo, Director, Department of Police, notifying Kenneth Rodriguez, Police Officer, of a 40-hour suspension, effective October 17, 2021.  
(NOTIFICATION)
- D.9** Copy of a letter from Chief Art Acevedo, Director, Department of Police, notifying Linda Casalis, Police Officer, of an 80-hour suspension, effective October 26, 2021.  
(NOTIFICATION)

**E. General Items**

- E.1** Findings of Fact concerning the Hearing Appeal on behalf of Xiao-Wen Michelle Choi, Principal Staff Analyst, as it relates to her demotion, effective November 14, 2017.  
(DISCUSSION).
- E.2** Notice of withdrawal as counsel, from Libby Navarrete, Attorney, Phillips, Richard & Rind PA, concerning the matter of Joel Fernandez, Ocean Rescue Lifeguard. (NOTIFICATION)

**F. Reports**

- F.1** Hearings Pending List as of October 19, 2021. (NOTIFICATION)

**G. Requests for Hearings**

**H. Today's Hearings**

- H.1** Hearing Appeal on behalf of Jason Mignott, Code Compliance Inspector, concerning his 3 working days suspension, effective March 19, 2021.
- H.2** Hearing Appeal on behalf of Jason Mignott, Code Compliance Inspector, concerning his 10 working days suspension, effective March 24, 2021.
- H.3** Investigation Hearing on behalf of Joel Fernandez, Ocean Rescue Lifeguard, pursuant to Civil Service Rule 16.1 Investigation by the Board, Abuse of Power and Civil Service Rule 5.4- Disqualification and violation of Section 36 of the City's Charter.