

City of Miami

3500 Pan American Drive
Miami, FL 33133
www.miamigov.com

Meeting Agenda

Tuesday, October 05, 2021

10:00 AM

Commission Chambers

Civil Service Board

Troy Sutton, Chairperson
Rodrigo Jimenez, Chief Examiner
Rafael Cabrera, Board Member
Ulysses Garcia, Board Member
Travis Lindsey, Board Member

Pledge of Allegiance

Adoption of Agenda

A. Approving of the Minutes

A.1 Civil Service Board - Regular Meeting - September 21, 2021

B. Personnel Matters

B.1 Request from Stephanie M. Hernandez, HR Generalist, Human Resources Department, to be placed on the re-employment list for the classification of HR Generalist, pursuant to Civil Service Rule 12, Sec. 12.4, Resignations, and a copy of the Department Director's endorsement submitted. (DISCUSSION)

C. Military Leaves of Absence

C.1 Johnny Fonseca, Police Officer, requests an amendment of Active Duty Military Leave without pay from October 1, 2021 to December 3, 2021 through July 18, 2022. Copy of new Orders submitted. (NOTIFICATION)

Request previously approved at the meeting of September 21, 2021.

C.2 Brandon Bencosme, Police Officer, requests re-employment as a Police Officer following his return from Military Leave. Copy of memorandum from the Air Force indicating Honorable Discharge submitted. (DISCUSSION)

C.3 Ryan Decker, Police Officer, requests Military Leave without pay from October 5, 2021 for a period of 400 days. Copy of Orders submitted. (DISCUSSION)

C.4 Matthew Conway, Firefighter, requests Military Leave without pay from October 1, 2021 for a period of 400 days. Copy of Orders submitted. (DISCUSSION)

C.5 Alejandro Cuervo, Fire Lieutenant, requests Military Leave without pay from October 5, 2021 for a period of 400 days. Copy of Orders submitted. (DISCUSSION)

D. Disciplinary Matters

D.1 Copy of a letter from Arthur Noriega, V., City Manager, notifying David DeLoach, Environmental Resource Specialist I, of his Termination, effective September 17, 2021 and a request to Appeal from David DeLoach. (NOTIFICATION)

D.2 Copy of a letter from Barbara Hernandez, Director, Department of Parks and Recreation, notifying Donald Lutton, Superintendent of Parks and Recreation, of a 17-day suspension, effective September 21, 2021 and a request to Appeal from Osnat K. Rind, Attorney on behalf of Donald Lutton. (NOTIFICATION)

E. General Items

E.1 Findings of Fact concerning the Hearing Appeal and Whistleblower Hearing on behalf of Suzann Nicholson, former Building Services Assistant IV, concerning her Termination, effective May 12, 2021. (DISCUSSION)

E.2 Copy of a Request to Continue from Ramon Guillen, Attorney, concerning the Whistleblower Hearing of Lourdes Blanco, former Executive Director of the Miami Sports & Exhibition Authority regarding her Termination, effective October 25, 2018 (CSB#18-231). (DISCUSSION)

Whistleblower Hearing is scheduled for today.

F. Reports

F.1 Hearings Pending List as of October 5, 2021. (NOTIFICATION)

G. Requests for Hearings

G.1 Copy of a Request from Keandra Simmons, Police Lieutenant, for an Appeal Hearing pursuant to Civil Service Rule 14, an Investigation Hearing pursuant to Civil Service Rule 16.1, a Grievance Hearing pursuant to Civil Service Rule 16.2 and a Whistleblower Hearing pursuant to Florida Statue 112.3187. (DISCUSSION)

G.2 Copy of a Request for a Grievance Hearing from Frances Walters, Sanitation Inspector II, alleging violation of Civil Service Rule 8.10, as it relates to Mrs. Walters acting in a Sanitation Supervisor role. (DISCUSSION)

H. Today's Hearings

H.1 Whistleblower Hearing on behalf of Lourdes Blanco, former Executive Director of the Miami Sports & Exhibition Authority, regarding her Termination, effective October 25, 2018.

H.2 Hearing Appeal on behalf of Shekita Johnson, Emergency Dispatcher Supervisor, concerning her 16-hour suspension, effective January 26, 2020.

H.3 Hearing Appeal on behalf of Shekita Johnson, Emergency Dispatcher Supervisor, concerning her 32-hour suspension, effective January 28, 2020.