

**City of Miami**

3500 Pan American Drive  
Miami, FL 33133  
www.miamigov.com

**Revised Meeting Agenda**

**Tuesday, April 16, 2024**

**10:00 AM**

**Commission Chambers**

**Civil Service Board**

*Troy Sutton, Chairperson*  
*Rodrigo Jimenez, Chief Examiner*  
*Rafael Cabrera, Board Member*  
*Ulysses Garcia, Board Member*  
*Wilbur Jackson Jr., Board Member*

**Pledge of Allegiance**

**Adoption of Agenda**

**A. Approving of the Minutes**

- A.1 Civil Service Board - Regular Meeting - March 19, 2024.
- A.2 Civil Service Board - Special Meeting - April 8, 2024.

**B. Personnel Matters**

- B.1 Copy of a memorandum from Chief Robert Hevia, Director, Fire-Rescue Department, requesting an extension of probationary period of Manuel Rodriguez, Firefighter, for six (6) additional months beyond May 1, 2024. (DISCUSSION)

**ITEM ADDITION**

**C. Military Leaves of Absence**

- C.1 Angelo Viniegra, Firefighter, requests Military Leave without pay from March 5, 2024, through April 2, 2024. Copy of Orders submitted. (DISCUSSION)
- C.2 Alfredo Soler, Assistant Supervisor of Payroll, requests Military Leave without pay from January 9, 2024 through April 23, 2024. Copy of amended Orders submitted. (DISCUSSION)
- C.3 Freddy Santos, Firefighter, requests retroactive Military Leave without pay from March 3, 2024, through March 13, 2024. Copy of Orders submitted. (DISCUSSION)

**D. Disciplinary Matters**

**E. General Items**

- E.1 Copy of a request to continue from Stephanie K. Panoff, Chief of Labor and Employment Division, concerning the Grievance Hearing of Weslyne Lewis Francois, Police Lieutenant, as it relates to Civil Service Rule 16.1- Abuse of Power (CSB#23-121). Griska Mena, Attorney, expressed no objection. (DISCUSSION)  
  
Grievance Hearing is scheduled for today.
- E.2 Copy of a Judgment from Arthur Noriega, V., City Manager, concerning the Grievance Hearing on behalf of Lizlinda Bremer, et. al. Sergeants, pursuant to Civil Service Rules 6.3- Contents of Examination; 6.5-Method of Rating; 6.6- Rating of Examination Results, and 6.7- Seniority, in reference to the 2022 Police Lieutenant Promotional Exam (CSB#22-30G-A & CSB#22-30G-B). (NOTIFICATION)
- E.3 Proposed Amendment adding Civil Service Rule and Regulation Section 16.3- Whistleblower. (DISCUSSION)
- E.4 Findings of Fact concerning the Appeal Hearing on behalf of Angelo Perry, Sanitation Supervisor, concerning his 40-hour suspension, effective August 8, 2022. (DISCUSSION)
- E.5 Findings of Fact concerning the Appeal Hearing on behalf of Angelo Perry, Waste Equipment Operator, concerning his Demotion, effective August 23, 2022. (DISCUSSION)
- E.6 Settlement Agreement between the City of Miami and Andre F. Perez, Senior Building Inspector, concerning his Appeal Hearings, relative to a 3-day suspension, effective August 22, 2023 (CSB#23-16D) & 5-day suspension, effective December 18, 2023 (CSB#23-21D). (NOTIFICATION)

Appeal Hearings will be closed and removed from the Board's docket.

**F. Reports**

**F.1** Hearings Pending List as of April 16, 2024. (NOTIFICATION)

**G. Requests for Hearings**

**H. Today's Hearings**

**H.1** Grievance Hearing on behalf of Weslyne Lewis Francois, Police Lieutenant, as it relates to Civil Service Rule 16.1- Abuse of Power (CSB#23-121).

**H.2** Hearing Appeal on behalf of Weslyne Lewis Francois, Police Lieutenant, concerning her 10-hour suspension, effective January 10, 2023 (CSB#23-01D).