

**City of Miami**

3500 Pan American Drive  
Miami, FL 33133  
www.miamigov.com

**Revised Meeting Agenda**

**Tuesday, December 12, 2023**

**10:00 AM**

**Commission Chambers**

**Civil Service Board**

*Troy Sutton, Chairperson*  
*Rodrigo Jimenez, Chief Examiner*  
*Rafael Cabrera, Board Member*  
*Ulysses Garcia, Board Member*  
*Wilbur Jackson, Jr., Board Member*

**Pledge of Allegiance**

**Adoption of Agenda**

**A. Approving of the Minutes**

A.1 Civil Service Board - Regular Meeting - November 28, 2023.

**B. Personnel Matters**

- B.1** Copy of a memorandum from Angela Roberts, Director, Human Resources Department, authorizing Luis Cabrera Jr., Heavy Equipment Mechanic, of his transfer from the Department of General Services Administration to the Fire Rescue Department, pursuant to Civil Service Rule 11, effective December 4, 2023. (NOTIFICATION)
- B.2** Copy of a memorandum from Chief Manuel A. Morales, Director, Department of Police, requesting an extension of probationary period of Clementina Muñoz-Ortega, Public Service Aide, for six (6) additional months beyond December 22, 2023. (DISCUSSION)
- B.3** Copy of a memorandum from Chief Manuel A. Morales, Director, Department of Police, requesting an extension of probationary period of Lazaro Carus, Public Service Aide, for three (3) additional months beyond January 23, 2024. (DISCUSSION)
- B.4** Copy of a memorandum from Chief Manuel A. Morales, Director, Department of Police, requesting an extension of probationary period of Cindy Hierro, Public Service Aide, for three (3) additional months beyond January 23, 2024. (DISCUSSION)
- B.5** Copy of a memorandum from Chief Manuel A. Morales, Director, Department of Police, requesting an extension of probationary period of Lola Williams, Public Service Aide, for three (3) additional months beyond January 23, 2024. (DISCUSSION)

**C. Military Leaves of Absence**

- C.1** Alejandro Cuervo, Fire Lieutenant, requests Active Duty Military Leave extension from November 10, 2023 through January 18, 2024. Copy of Orders extending leave submitted. (DISCUSSION)
- C.2** Alfredo Soler, Assistant Supervisor of Payroll, requests Active Duty Military Leave without pay from February 10, 2024 through April 14, 2024. Copy of Orders submitted. (DISCUSSION)

**D. Disciplinary Matters**

- D.1** Copy of a letter from Wade L. Sanders, Director, Department of Solid Waste, notifying Corey L. Taylor, Waste Collector Operator II, of an 8-hour forfeiture, effective November 20, 2023. (NOTIFICATION)
- D.2** Copy of a letter from Wade L. Sanders, Director, Department of Solid Waste, notifying Corey L. Taylor, Waste Collector Operator II, of a 3-day suspension, effective December 5, 2023. (NOTIFICATION)
- D.3** Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Marche Curry, Police Officer, of a 10-hour suspension, effective December 8, 2023, and 10-hour forfeiture. (NOTIFICATION)

**E. General Items**

- E.1** Settlement Agreement between the City of Miami and Kemely Pierre, Financial Analyst I, concerning her Unsatisfactory Service Rating Hearing pursuant to Civil Service Rule 13.2 (CSB#23-17USR). (NOTIFICATION)
- Appeal Hearing will be closed and removed from the Board's docket.
- E.2** Status update concerning the Appeal Hearing on behalf of Shane Tardieu, Police Officer, relative to his 10-hour suspension, effective December 10, 2022. (DISCUSSION)
- E.3** Status update concerning the Appeal Hearing on behalf of Luis G. Rodriguez, Police Sergeant, relative to his 40-hour suspension, effective January 8, 2023. (DISCUSSION)
- E.4** Status update concerning the Appeal Hearing on behalf of David Flanders, Police Officer, relative to his 40-hour suspension, effective May 22, 2022. (DISCUSSION)
- E.5** Status update concerning the Appeal Hearing on behalf of Ruben Lameira, Police Officer, relative to his 20-hour suspension, effective January 12, 2023. (DISCUSSION)
- E.6** Findings of Fact concerning the Grievance Hearing on behalf of Lizlinda Bremer, et. al. Sergeants, pursuant to Civil Service Rules 6.3-Contents of Examination; 6.5-Method of Rating; 6.6- Rating of Examination Results, and 6.7-Seniority, in reference to the 2022 Police Lieutenant Promotional Exam. (DISCUSSION)
- E.7** Findings of Fact concerning the Grievance Hearing on behalf of Maximiliano Valdes, Raul Delgado & Robert Perez, Sergeants, pursuant to Civil Service Rules 6.3-Contents of Examination; 6.5-Method of Rating; 6.6- Rating of Examination Results, and 6.7-Seniority, in reference to the 2022 Police Lieutenant Promotional Exam. (DISCUSSION)
- E.8** Findings of Fact concerning the Appeal Hearing on behalf of Jermaine Douglas, Police Lieutenant, concerning his 20-hour suspension, effective January 28, 2023. (DISCUSSION)

**F. Reports**

- F.1** Hearings Pending List as of December 12, 2023. (NOTIFICATION)
- F.2** Civil Service Board Meetings 2024 Calendar. (DISCUSSION)

**G. Requests for Hearings**

**H. Today's Hearings**

- H.1** Appeal Hearing on behalf of Tashara Alleyne, Police Sergeant, concerning her 10-hour forfeiture, effective February 14, 2023.
- H.2** Appeal Hearing on behalf of Tammy Capaz, Police Officer, concerning her 40-hour suspension, effective February 2, 2023.