

City of Miami

3500 Pan American Drive
Miami, FL 33133
www.miamigov.com

Meeting Agenda

Tuesday, January 09, 2024

10:00 AM

Commission Chambers

Civil Service Board

Troy Sutton, Chairperson
Rodrigo Jimenez, Chief Examiner
Rafael Cabrera, Board Member
Ulysses Garcia, Board Member
Wilbur Jackson, Jr., Board Member

Pledge of Allegiance

Adoption of Agenda

A. Approving of the Minutes

A.1 Civil Service Board - Regular Meeting – December 12, 2023.

B. Personnel Matters

C. Military Leaves of Absence

C.1 Michelangelo Rojas, Police Lieutenant, requests a second extension of Active Duty Military Leave without pay from November 2, 2023 through December 29, 2023. Copy of Orders extending leave submitted. (DISCUSSION)

C.2 Michelangelo Rojas, Police Lieutenant, requests re-employment as a Police Lieutenant, following his return from Military Leave. Copy of his DD214 from the Navy indicating Honorable Discharge submitted. (DISCUSSION)

C.3 Johnny Fonseca, Police Officer, requests third extension of Active Duty Military Leave without pay from December 14, 2023 through March 31, 2024. Copy of Orders extending leave submitted. (DISCUSSION)

C.4 John Romero, Police Officer, requests re-employment as a Police Officer, following his return from Military Leave. Copy of memorandum from the Air Force indicating Honorable Discharge submitted. (DISCUSSION)

C.5 John Romero, Police Officer, requests Active Duty Military Leave without pay from December 27, 2023 through April 26, 2024. Copy of Orders submitted. (DISCUSSION)

D. Disciplinary Matters

D.1 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Carlos Josic Reyes, Police Officer, of a 10-hour forfeiture, effective December 8, 2023. (NOTIFICATION)

D.2 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Derek Charles, Police Officer, of a 20-hour suspension, effective December 14, 2023, and suspension to work extra duty time for the next 60-days. (NOTIFICATION)

D.3 Copy of a letter from Asael Marrero, Director, Department of Building, notifying Andre Perez, Senior Building Inspector, of a 5-day suspension, effective December 18, 2023, and

a request to Appeal from Andre Perez, Senior Building Inspector. (NOTIFICATION)

E. General Items

- E.1** Proposed Amendment to Civil Service Rule Section 14.2- Grounds for Dismissals, Suspensions and Demotions and 14.6- Resignation Before Appeal. (DISCUSSION)
- E.2** Settlement Agreement between the City of Miami and Shane Tardieu, Police Officer, concerning his Appeal Hearing, relative to his 10-hour suspension, effective December 10, 2022, (CSB#22-31D). (NOTIFICATION)
- Appeal Hearing will be closed and removed from the Board's docket.
- E.3** Settlement Agreement between the City of Miami and Luis G. Rodriguez, Police Sergeant, concerning his Appeal Hearing, relative to his 40-hour suspension, effective January 8, 2023, (CSB# 23-02D). (NOTIFICATION)
- Appeal Hearing will be closed and removed from the Board's docket.
- E.4** Settlement Agreement between the City of Miami and David Flanders, Police Officer, concerning his Appeal Hearing, relative to his 40-hour suspension, effective May 22, 2022, (CSB#22-16D). (NOTIFICATION)
- Appeal Hearing will be closed and removed from the Board's docket.
- E.5** Settlement Agreement between the City of Miami and Ruben Lameira, Police Officer, concerning his Appeal Hearing, relative to his 20-hour suspension, effective January 12, 2023, (CSB#23-05D). (NOTIFICATION)
- Appeal Hearing will be closed and removed from the Board's docket.
- E.6** Status update concerning the Appeal Hearing on behalf of Barbara Reyes, Public Service Aide, relative to her 80-hour suspension, effective February 18, 2023. (DISCUSSION)
- E.7** Copy of the response from Stephanie K. Panoff, Chief of Labor and Employment Division, Office of the City Attorney, concerning the Public Record Request from Civil Service Board Members, as it relates to the 2022 Lieutenant Exam. (DISCUSSION)

F. Reports

- F.1** Hearings Pending List as of January 9, 2024. (NOTIFICATION)
- F.2** 2023 Civil Service Board Annual Report to the City Commission. (DISCUSSION)

G. Requests for Hearings

H. Today's Hearings

- H.1** Appeal Hearing on behalf of Dana Byrd, Administrative Aide I, concerning her 16-hour suspension, effective April 27, 2023.
- H.2** Appeal Hearing on behalf of Gary Sampson, Police Sergeant, concerning his 10-hour suspension, effective March 7, 2023.