

## City of Miami

3500 Pan American Drive  
Miami, FL 33133  
www.miamigov.com

### Meeting Agenda

Public-Comment-Instructions-for-Virtual-Board-and-Committee-Meetings  
Tuesday, September 22, 2020  
10:00 AM  
Virtual Meeting

### Civil Service Board

Troy Sutton, Chairperson, Chairperson  
Rafael Cabrera, Board Member, Board Member  
Rodrigo Jimenez, Board Member, Board Member

### Pledge of Allegiance

### Adoption of Agenda

#### A. Approving of the Minutes

A.1 Civil Service Board - Regular Meeting - Aug 25, 2020 10:00 AM

#### B. Personnel Matters

#### C. Military Leaves of Absence

C.1 Juan C. Ortega, Police Officer, requests extension of Active Duty Military Leave without pay effective August 10, 2020 through September 30, 2020. Records reflect his previous approved extension request for Military Leave was from June 26, 2020 through August 9, 2020. Copy of Orders extending leave were submitted. (DISCUSSION)

C.2 Alejandro Cuervo, Firefighter, requests Active Duty Military Leave without pay from August 1, 2020 through September 30, 2020. Copy of Orders submitted. (DISCUSSION)

C.3 Alain Etienne, Police Officer, requests Active Duty Military Leave without pay from October 2, 2020 for a period of 440 days. Copy of Orders submitted. (DISCUSSION)

C.4 Pedro L. Montero, Firefighter, requests Active Duty Military Leave without pay from June 2, 2020 through July 2, 2020. Copy of Orders submitted. (DISCUSSION)

#### D. Disciplinary Matters

D.1 Copy of a letter from Chief Joseph F. Zahralban, Director, Department of Fire Rescue, notifying Richard Perry, Stock Clerk II, of an 80-hour suspension, effective August 10, 2020. (NOTIFICATION)

D.2 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Joshua Cobo, Police Officer, of a 20-hour suspension, effective September 13, 2020. (NOTIFICATION)

D.3 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Kevin Leandro Abad, Police Officer, of a 10-hour suspension, effective September 15, 2020. (NOTIFICATION)

D.4 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Margaret Mulet, Emergency Dispatcher Assistant, of a 40-hour suspension, effective September 14, 2020 and a request to appeal from E.D.A. Mulet. (NOTIFICATION)

D.5 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying

Royland Alvarado Haber, Police Officer, of a 10-hour suspension, effective September 23, 2020. (NOTIFICATION)

D.6 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Kevin Targia, Police Officer, of a 20-hour suspension, effective September 9, 2020 and a request to Appeal from Officer Targia. (NOTIFICATION)

D.7 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Theodoro Raymond, Police Officer, of a 10-hour forfeiture, effective September 4, 2020. (NOTIFICATION)

D.8 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Travis Lindsey, Police Sergeant, of a 40-hour suspension, effective September 1, 2020 and a request to Appeal from Sergeant Lindsey. (NOTIFICATION)

**E. General Items**

E.1 Notice of Withdrawal from Osnat K. Rind, Attorney, on behalf of Carlos Herrera, Zoning Information Specialist, concerning his 7-working day suspension, effective November 20, 2018. (NOTIFICATION)

Hearing Appeal will be closed and removed from the Board's docket.

E.2 Notice of withdrawal from Libby Navarrete, Attorney, Osnat K. Rind P.A., on behalf of Jose Gonzalez, Senior Building Inspector concerning his 3-days suspension, effective January 9, 2019. (NOTIFICATION)

Hearing Appeal will be closed and removed from the Board's docket.

E.3 Copy of a Settlement Agreement between the City of Miami and Francois Walters, Sanitation Inspector II, concerning her Grievance hearing pursuant to Civil Service Rule 16.2-Complaint by employee, alleging violation of Civil Service Rule 5.4- Disqualification, and 6.3- Contents of Examination, as it relates to her ineligibility determination for the April 2018 recruitment for Sanitation Supervisor. (NOTIFICATION)

Hearing will be closed and removed from the Board's docket.

E.4 Civil Service Board Meeting calendar. (DISCUSSION)

E.5 Request from Joseph Fernandez, Assistant Fire Chief (retired), Department of Fire-Rescue, for an Appearance Before the Board, pursuant to Civil Service Rule 2.7. (DISCUSSION)

**F. Reports**

F.1 Hearings pending List as of September 22, 2020. (NOTIFICATION)

**G. Requests for Hearings**

**H. TODAY'S HEARINGS**

NONE