

City of Miami

3500 Pan American Drive
Miami, FL 33133
www.miamigov.com

Meeting Agenda

Tuesday, August 25, 2020
10:00 AM
Commission Chambers

Civil Service Board

Rafael Cabrera, Board Member (At-Large)
Rodrigo Jimenez, Board Member (At-Large)
Troy Sutton, Board Member (At-Large)

Pledge of Allegiance

ELECTION OF CIVIL SERVICE BOARD MEMBERS

ADOPTION OF CIVIL SERVICE BOARD RULES

Adoption of Agenda

A. Approving of the Minutes

A.1 Civil Service Board - Regular Meeting - March 10, 2020 10:00 AM

B. Personnel Matters

- B.1** Copy of a memorandum from Angela Roberts, Director, Department of Human Resources, confirming the request of Kristina Labrada, Human Resources Technician II, to return to her former classification of Human Resources Technician I, effective March 9, 2020. (NOTIFICATION)
- B.2** Copy of a memorandum from Angela Roberts, Director, Department of Human Resources, confirming the request of Konshawnia Kelly, Building Services Assistant I, to return to her former classification of Typist Clerk II, effective March 13, 2020. (NOTIFICATION)
- B.3** Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Shakimah Williams, Police Officer, nine (9) additional months beyond June 5, 2020. (DISCUSSION)
- B.4** Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Katrina Gilbert, Police Officer, three (3) additional months beyond June 15, 2020. (DISCUSSION)
- B.5** Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Jonathan Felix, Police Officer, three (3) additional months beyond June 12, 2020. (DISCUSSION)
- B.6** Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Ashley Arauz, Police Officer, six (6) additional months beyond June 15, 2020. (DISCUSSION)
- B.7** Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Vladimir Garcia, Police Officer, three (3) additional months beyond July 24, 2020. (DISCUSSION)
- B.8** Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Carlos Rodriguez, Police Officer, one (1) additional month beyond June 15, 2020. (DISCUSSION)

- B.9** Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Franco Aguilar, Police Officer, one (1) additional month beyond June 26, 2020. (DISCUSSION)
- B.10** Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Elvis Borrego, Police Officer, one (1) additional month beyond June 26, 2020. (DISCUSSION)
- B.11** Copy of a memorandum from Chief Joseph E. Zahralban, Director, Department of Fire Rescue, requesting an extension of probationary period of Nicole Hernandez, Emergency Dispatcher, six (6) additional months beyond June 2, 2020. (DISCUSSION)
- B.12** Copy of a memorandum from Chief Joseph E. Zahralban, Director, Department of Fire Rescue, requesting an extension of probationary period of Christina Lopez, Emergency Dispatcher, six (6) additional months beyond June 2, 2020. (DISCUSSION)
- B.13** Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Ingrid Lopez, Crime Scene Investigator I, for six (6) additional months beyond July 29, 2020. (DISCUSSION)
- B.14** Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Daniel Salhuana, Crime Scene Investigator I, for one (1) additional month beyond July 15, 2020, and a second request to extend his probationary time for six (6) additional months beyond August 15, 2020. (DISCUSSION)
- B.15** Copy of a memorandum from Chief Joseph E. Zahralban, Director, Department of Fire Rescue, requesting an extension of probationary period of Alejandro Caceres, Firefighter, six (6) additional months beyond July 29, 2020. (DISCUSSION)
- B.16** Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Olivier Gonzalez, Police Officer, for three (3) additional months beyond August 21, 2020. (DISCUSSION)
- B.17** Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Lenore Wilson-Smith, Crime Scene Investigator I, for six (6) additional months beyond August 19, 2020. (DISCUSSION)
- B.18** Copy of a memorandum from Erica T. Paschal-Darling, Director, Department of Finance, requesting an extension of probationary period of Carol Brown, six (6) additional months beyond August 18, 2020. Ms. Brown expressed an objection to the request. (DISCUSSION)

C. Military Leaves of Absence

- C.1** Michelangelo Rojas, Police Lieutenant, requests Active Duty Military Leave without pay effective May 8, 2020 for a period of 307 days. Copy of Orders submitted. (DISCUSSION)
- C.2** Alain Etienne, Police Officer, requests Active Duty Military Leave without pay from March 16, 2020 and a copy of his re-employment requests as a Police Officer. Copy of Orders and Discharge documents (Army) were submitted. (DISCUSSION)
- C.3** Angel Muñoz, Police Officer, requests Active Duty Military Leave without pay from April 4, 2020 and a copy of his re-employment request as a Police Officer. Copy of Orders and Discharge documents were submitted. (DISCUSSION)
- C.4** James Klein, Police Officer, requests Active Duty Military Leave without pay from April 21, 2020 through indefinite and a re-employment request as Police Officer. Copy of Orders and Honorable Discharge from the Army and Air Force submitted. (DISCUSSION)

- C.5** Marc Sauld, Police Officer, requests Active Duty Military Leave without pay from March 15, 2020 for indefinite and a re-employment request as Police Officer. Copy of Orders and discharged memorandum from de Army submitted. (DISCUSSION)
- C.6** Marvin J. Bravo, Police Sergeant, requests Active Duty Military Leave without pay from April 4, 202 through May 4, 2020 (amended orders) and a copy of a re-employment request as Police Sergeant. Copy of Orders and Discharge documents were submitted. (DISCUSSION)
- C.7** Daniel Salhuana, Crime Scene Investigator, requests Active Duty Military Leave without pay from April 4, 2020 and a copy of a re-employment as a Crime Scene Investigator request. Copy of Orders and Discharge from the Army documents were submitted. (DISCUSSION)
- C.8** Alian Albueme, Police Officer, requests Active Duty Military Leave without pay from March 15, 2020 and a copy of his re-employment request as Police Officer. Copy of Orders and discharge from the Army documents submitted. (DISCUSSION)
- C.9** Joshua E. Lara, Police Officer, requests Active Duty Military Leave without pay from April 4, 2020 and a copy of his re-employment request as Police Officer. Copy of Orders and Discharge documents were submitted. (DISCUSSION)
- C.10** Bryan Mederos, Police Officer, requests Active Duty Military Leave without pay from April 21, 2020 through June 24, 2020. Officer Mederos requests a re-employment as a Police Officer following his return from Military Leave (Army). Copy of original Order, Orders extending leave and Discharge submitted. (DISCUSSION)
- C.11** Katherine Triana Vasquez, Police Officer, requests Active Duty Military Leave without pay from April 21, 2020 through September 30, 2020. Copy of original Order and Order extending leave submitted. (DISCUSSION)
- C.12** Juan C. Ortega, Police Officer, requests extension of Active Duty Military Leave without pay effective March 28, 2020 through June 25, 2020 and June 26, 2020 through August 9, 2020. Records reflect his previous approved extension request for Military Leave was from October 1, 2019 through March 27, 2020. Copy of Orders extending leave were submitted. (DISCUSSION)
- C.13** Pedro L. Montero, Firefighter, requests Active Duty Military Leave without pay from April 4, 2020 through indefinite. Copy of Orders submitted. (DISCUSSION)
- C.14** Alejandro Cuervo, Firefighter, requests Active Duty Military Leave without pay from April 4, 2020 through May 4, 2020 (amended) Copy of Orders and Discharge submitted. (DISCUSSION)
- C.15** Jason Hunter, Communication Repair Worker, requests Military Leave without pay from April 1, 2020 through August 7, 2020. Copy of original Order and Order extending leave submitted. (DISCUSSION)
- C.16** Jim Cadestin, Police Officer, requests Active Duty, Military Leave without pay effective June 6, 2020 for period of 195 days. Copy of Orders submitted. (DISCUSSION)
- C.17** Ryan Decker, Police Officer, requests Active Duty Military Leave without pay effective June 2, 2020 for indefinite period. Copy of Orders submitted. (DISCUSSION)
- C.18** Nakea Johnson, Police Officer, requests Active Duty Military Leave without pay effective July 23, 2020 for a period of 435 days. Copy of Orders submitted. (DISCUSSION)
- C.19** Johnny Fonseca, Police Officer, requests an extension of Active Duty Military Leave without pay effective August 29, 2020 through December 1, 2020. Records reflect his original, first

and second extensions were approved through August 28, 2020. (DISCUSSION)

- C.20** Marvin J. Bravo, Police Sergeant, requests Active Duty Military Leave without pay from June 2, 2020 through June 14, 2020 (amended) and a copy of a re-employment requests as Police Sergeant. Copy of Orders and Discharge documents were submitted. (DISCUSSION)
- C.21** Patricio Valle, Firefighter, requests Active Duty, Military Leave without pay effective July 3, 2020 for a period of 351 days. Copy of Orders submitted. (DISCUSSION)
- C.22** Matthew Conway, Firefighter, requests extension of Active Duty Military Leave without pay through August 20, 2020. His original request was from July 20, 2018 through December 15, 2019 and a copy of his re-employment request as a firefighter. Copy of Orders and DD214 (Army) with Honorable Discharge documents were submitted. (DISCUSSION)
- C.23** Daniel Salhuana, Crime Scene Investigator, requests Active Duty Military Leave without pay from June 2, 2020 for indefinite period. Copy of Orders submitted.
- C.24** Abraham Rodriguez, Police Officer, requests an extension of Active Duty Military Leave without pay through June 12, 2020 and a copy of his re-employment request as a Police Officer. Copy of Orders and Honorable Discharge DD214 (Army) were submitted. (DISCUSSION)

D. Disciplinary Matters

- D.1** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Kim Ivy, Police Officer, of a 10-hour suspension, effective March 17, 2020. (NOTIFICATION)
- D.2** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Kim Ivy, Police Officer, of a 20-hour suspension, effective March 18, 2020. (NOTIFICATION)
- D.3** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Isaac Hernandez, Police Officer, of a 10-hour suspension, effective March 15, 2020. (NOTIFICATION)
- D.4** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Roberto Heredia-Rubio, Police Officer, of a 10-hour forfeiture, effective March 9, 2020. (NOTIFICATION)
- D.5** Copy of a letter from VonCarol Kinchens-Williams, Director, NET, notifying Denise Scott, Waste Collector/Garbage, of a 3-day suspension, effective March 25, 2020 and a Notice from VonCarol Kinchens-Williams, Director, NET, rescinding said discipline. (NOTIFICATION)
- D.6** Copy of a letter from VonCarol Kinchens-Williams, Director, NET, notifying Breneshia Kelley, Waste Collector/Garbage, of a 3-day suspension, effective March 30, 2020 and a Notice from VonCarol Kinchens-Williams, Director, NET, rescinding said discipline. (NOTIFICATION)
- D.7** Copy of a letter from VonCarol Kinchens-Williams, Director, NET, notifying Fred Hudson, Waste Collector/Garbage, of a 1-week suspension, effective April 6, 2020 and a Notice from VonCarol Kinchens-Williams, Director, NET, rescinding said discipline. (NOTIFICATION)
- D.8** Copy of a letter from VonCarol Kinchens-Williams, Director, NET, notifying Fred Hudson, Waste Collector/Garbage, of a 3-day suspension, effective March 23, 2020 and a Notice from VonCarol Kinchens-Williams, Director, NET, rescinding said discipline. (NOTIFICATION)
- D.9** Copy of a letter from Arthur V. Noriega, City Manager, notifying Adrian Valle, Police Officer, of his Termination, effective April 1, 2020. (NOTIFICATION)

- D.10** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Osvaldo Toca, Police Officer, of a 10-hour forfeiture, effective June 22, 2020. (NOTIFICATION)
- D.11** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Rebecka Rowley, Police Officer, of a 10-hour forfeiture, effective June 15, 2020. (NOTIFICATION)
- D.12** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Giancarlo Casiano, Police Officer, of a 10-hour forfeiture, effective June 11, 2020. (NOTIFICATION)
- D.13** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Michael Bello, Police Officer, of a 20-hour suspension, effective June 25, 2020. (NOTIFICATION)
- D.14** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Derek Charles, Police Officer, of a 10-hour suspension, effective July 8, 2020. (NOTIFICATION)
- D.15** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Christopher Pujadas, Police Officer, of a 10-hour suspension, effective June 11, 2020. (NOTIFICATION)
- D.16** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Donald Robson, Police Officer, of a 140-hour suspension, effective June 15, 2020. (NOTIFICATION)
- D.17** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Roberto Heredia-Rubio, Police Officer, of a 40-hour suspension, effective July 28, 2020. (NOTIFICATION)
- D.18** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Joshua Cobo, Police Officer, of a 10-hour suspension, effective July 5, 2020. (NOTIFICATION)
- D.19** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Luis Quesada, Police Officer, of a 20-hour suspension, effective July 6, 2020. (NOTIFICATION)
- D.20** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Alexander Hernandez, Police Officer, of a 10-hour suspension, effective July 15, 2020. (NOTIFICATION)
- D.21** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Intiraymi Figueroa, Police Sergeant, of a 160-hour suspension, effective June 25, 2020 and a request to Appeal. (NOTIFICATION)
- D.22** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Jorge Loo, Police Officer, of a 10-hour suspension, effective July 14, 2020. (NOTIFICATION)
- D.23** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Zulema Melancon, Police Sergeant, of a 20-hour suspension, effective July 25, 2020. (NOTIFICATION)
- D.24** Copy of a letter from Chief Joseph F. Zahralban, Director, Department of Fire Rescue, notifying Desiree Farrell, Emergency Dispatch Supervisor of a 16-hour suspension, effective August 11, 2020 and a copy of an appeal from Osnat K. Rind on behalf of Ms. Farrell. (NOTIFICATION).
- D.25** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notify Felix

Piloto, Police Officer, of a 10-hour forfeiture, effective March 16, 2020. (NOTIFICATION)

E. General Items

F. Reports

F.1 Hearings Pending List as of August 25, 2020. (NOTIFICATION)

G. Requests for Hearings

H. Today's Hearings